## Media Release

7 August 2020

## Supporting team during stage four restrictions

Bunnings today confirmed that permanent team members affected by the current Stage 4 restrictions in Melbourne will remain employed and paid in full for the duration of the current six-week lockdown.

And casual team members who regularly work 12 hours a week or more will be paid the equivalent of their regular hours for the remainder of the current six-week lockdown.

Bunnings Managing Director, Mike Schneider, said: "We have a history of doing the right thing by our team, and I'm really pleased to confirm we will support our Melbourne team members through this sixweek period irrespective of whether there is work available in our stores.

"They are doing a phenomenal job looking after each other and our customers and keeping everyone safe -- it's only right for us to look after them and provide certainty during this time.

"There's still lots of important work for our teams to do during this period including looking after our trade and industry customers.

"Many of our team will also help prepare orders for customers purchasing items through our Click & Deliver and Drive & Collect services and they're doing a great job adapting to this method of getting customers the products they need while people in Melbourne spend more time at home," Mike said.

Unlike many other retailers, most Bunnings team members are employed on a permanent basis. However, casuals are an important part of the Bunnings family too and casual team members who work less than 12 hours a week, will be paid the equivalent of two weeks of their normal rostered hours in the event that they are not required to work.

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