

# Building the Skills Behind a Thriving Nursery



**GREEN SHOOTS  
PROGRAM**

## Hope Valley Nursery (Oakford, WA)

Bunnings Green Shoots Program – Capability Building grant



**Hope Valley Nursery has grown significantly over the past few years, now with a team of over 70+ passionate employees.**

To keep pace with this growth, and with its supply partnership with Bunnings expanding, the family-owned operation saw an opportunity to strengthen the leadership and people-management skills across its business.

Through the Bunnings Green Shoots Program Capability Building grant, Hope Valley accessed personalised, expert training from the Australian Institute of Management which gave its team practical skills they could immediately apply to their roles.

### **They're already seeing early benefits:**

- More confident leaders
- Clearer roles and responsibilities
- Better communication across the team

Over time, the training will support Hope Valley's growth as the business continues to evolve.



**BUNNINGS**



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## Training courses being undertaken (Australian Institute of Management)

[Certificate IV in Human Resource  
Management](#)

[Certificate IV in Leadership and Management](#)

[New Leader short course](#)

## Hear from Andrew Hall, Director of Hope Valley Nursery

### **On the Capability Building grant:**

“The grant gave us the chance to invest in practical, structured training that boosted the HR know-how and confidence among some of our leaders. It’s the kind of development that’s hard to prioritise when you’re busy running the day-to-day, and we wouldn’t have been able to do it without that extra support.”

### **On the benefits of the training:**

“The training is providing our team strong foundations in best-practice HR and leadership, which has already helped make their responsibilities within our business much clearer.”

### **On advice to other Bunnings greenlife suppliers:**

“We highly recommend the Capability Building grant to other nurseries and Bunnings greenlife suppliers, especially those looking to strengthen their leadership and people-management skills.”

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