## **Bunnings**

As a proudly Australian owned company, Bunnings' preference is to support locally based and Australian made products wherever possible. Bunnings Group incorporates retail operations under the Bunnings Warehouse, Bunnings, Bunnings Trade, Beaumont Tiles and Tool Kit Depot brands. Bunnings takes a risk-based approach to the ethical procurement of goods and services based on the United Nations Guiding Principles on Business and Human Rights (UNGPs), 'Protect, Respect and Remedy' framework.

It is important to note, the supply chain map represents a sample of Bunnings' international supply chain of directly imported products and does not reflect Bunnings' total supply chain.

In the financial year, Bunnings Ethical Sourcing program supported 235 manufacturing sites to remediate 1,491 non-conformances identified via third-party audits, which improved working conditions for more than 70,000 workers in 18 countries.

During the reporting period, Bunnings delivered training to 758 team members to raise awareness of modern slavery risks; 265 suppliers to provide practical guidance as to how to mitigate the risk; and to more than. 2,900 factory workers to support the expansion of Bunnings' grievance mechanism, 'Your Voice, Worker Helpline'.



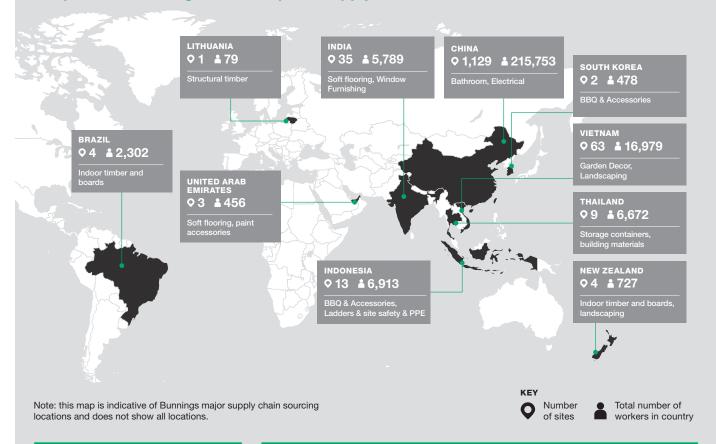






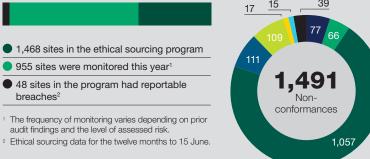


## Snapshot of Bunnings' direct imports supply chain



## **Bunnings ethical sourcing program**

## Bunnings non-conformances remediated in 2023 financial year\*



39			
77 66 191 on-mances	<ul><li>Health, safety &amp; hygiene</li></ul>	1,057	71%
	Wages	111	7%
	Working hours	109	7%
	Management systems	77	5%
	<ul><li>Environment</li></ul>	66	4%
	Other issue areas	39	3%
	Regular employment	17	1%
	No harsh/inhumane treatment	15	1%
1,007			

<sup>&</sup>lt;sup>1</sup> Does not sum to 100% due to rounding.