



# Community

## Report Card 2021





# Our year in review



**\$27.4M**

raised and contributed through

**51,000**

community activities



**\$7M**

raised and contributed to rural and regional communities through

**17,000**

community activities

I am pleased to share our 2021 Community Report Card and reflect on the many community and sustainability initiatives our team have supported over the past year.

As you'll see, making a positive difference to local communities across Australia and Aotearoa/New Zealand is core to who we are at Bunnings and underpins everything we do.

Never has this been clearer than during COVID-19, with our teams working hard to play our role in keeping communities safe, while finding the best way to provide support in line with evolving government restrictions in each local area.

Where possible our team continued to work with local communities, including hands-on support for local projects, school visits and workshops, community garden projects, our much-loved sausage sizzles and fundraising activities in our stores, in addition to product and direct donations. All together our team participated in and supported more than 51,000 community activities, helping raise and contribute over \$27.4 million. This included support for rural and regional communities with more than \$7 million raised and contributed and participation in over 17,000 local community activities.

And when sausage sizzles and fundraising activities had to be cancelled due to COVID-19, our team continued to provide innovative ways of connecting with local communities to support them in every way we could. This included donating gift cards to local community groups whose sausage sizzles had to be suspended due to local COVID-19 restrictions. During the year more than 1,300 community groups received a \$500 gift card, representing an investment of over \$650,000.

Communities continued to face many challenges again this year, including the impacts of natural disasters, and I'm incredibly proud of the way our team has risen to the challenge of providing support when it's needed the most.

The opportunity to care for our local communities is important to our team members and I am grateful to all the community groups and not-for-profit organisations who worked with us during the year. We look forward to working together in the year ahead.

**Mike Schneider**  
Managing Director

# Building community resilience

## Supporting communities through extreme weather events

Australia and Aotearoa/New Zealand again proved themselves as nations of extremes over the past year, as floods, bushfires and storms impacted many of the communities where we operate and live.

The Bunnings team pitched in to lend support to communities most in need, finding ways to help them respond to and recover from the destruction of natural disasters.

Following a devastating bushfire through the outskirts of Perth in February 2021, Bunnings donated \$50,000 to the Lord Mayor's Distress Relief Fund to support the many who had been affected, including those who had lost homes. Our store teams also provided practical support to local bushfire brigades and local recovery and community groups. This included products to help them beat the sweltering heat – everything from bottled water to eskies to straw hats. A team from across our Perth based stores also volunteered to cook food for emergency service personnel and volunteers.

Gladesville, NSW



In April 2021, Cyclone Seroja devastated parts of Western Australia's, leaving many homes impacted. Our Geraldton team banded together to donate product to assist with the clean-up and cooked a sausage sizzle for over 100 local volunteers and emergency services.

In New South Wales, after extreme rainfall caused widespread flooding in April 2021, our store teams hosted sausage sizzles across NSW and the ACT, with many generous customers buying a snag to raise funds for those who had been hit hardest by the damage. A total of \$100,000 was raised and contributed to not-for-profit GIVIT, who used the funds to provide emergency and household items. A further \$20,000 was donated to assist local communities affected by wild weather and flooding in Queensland.

*“ I have never had to ask for anything in my life. But after our home was badly damaged by the flood, I agreed to accept help. We received a Bunnings voucher that enabled us to buy plaster, paint, doors and all the timber trims. I cried but this time it was of joy. I could see that there was a way forward. And four weeks later I was tucking the girls into bed in their own bedrooms again. Thanks to the local support group, to GIVIT and Bunnings.”*

Dunbogan resident, NSW



# \$120k

was raised and contributed to not-for-profit GIVIT

Newstead, NSW



Westport Flood Relief,  
Nelson, NZ



Forster, NSW

*“ As a flood recovery and support worker, you witness some devastating situations and see firsthand the faces of the victims. You hear their experiences, see their tears and feel their anguish. With the support of organisations and individuals through the GIVIT platform we also see the hope, the joy, new tears of happiness and relief as people finally rebuild and move back in. Bunnings have been instrumental in this. Not only through the GIVIT vouchers but also the in-store assistance with building materials and in particular kitchens. Bunnings have had an enormously positive impact on the lives of so many flood affected households in our area. It has truly been life changing.*

**Camden Haven resident**, NSW



Port Macquarie, NSW

In June 2021, wild storms left more than 1,700 homes in the Dandenong Ranges, Victoria, without power, with long delays to have electricity returned. Bunnings donated 100 generators and safety equipment to the Victorian Government to distribute to those most in need, along with a further 20 generators to local community groups to provide further direct assistance. Extreme weather also saw flooding throughout parts of Gippsland, Victoria with Bunnings donating \$20,000 to Rural Aid, enabling them to provide financial support to those impacted.

Our Traralgon team also lent a hand at a local level by donating products to support the clean-up and recovery effort in the region.

When a tornado tore through parts of Auckland in June 2021, our team donated vital products to help, including more than 100 tarpaulins to cover homes that had been badly damaged. Our team also provided hands-on support to ensure the community was able to clean up and recover from the devastation.

*“ The rain came down so heavily - it went right through the hay shed. My hay was under 8-10 inches of water. It ruined the hay, it was rotten - I had to burn it. [The financial support] was terrific. It helped out no end, so thank you! We really appreciate it.”*

**Maffra resident**, VIC



Our team continued to support the many communities recovering from the 2019/2020 Black Summer bushfires. This included hands-on support and a donation of products to the Convoy of Hope Regrow Response Program, aimed at regenerating the local area of Lake Conjola, New South Wales. Our local stores in Batemans Bay and Ulladulla donated plants, with team members educating school students on growing and nurturing the plants, which were then gifted to residents whose homes and gardens had been impacted by the bushfires.



Lake Conjola, NSW



Port Macquarie, NSW

*“ How grateful, relieved, and happy for the help we have received From GIVIT and Bunnings. Times are tough and it has taken a huge weight off our shoulders, as we were in no way financially able to meet the costs. Thank you to all who were involved, we will never forget the kindness.”*

**Gold Coast Hinterland resident, QLD**



Flood Relief, Castle Hill, NSW





Nelson, NZ

# A force to support

As a long-standing supporter of police charities and clubs, we were pleased to step up our support over the past year to acknowledge the additional efforts of the Police Force in challenging times. This included donating more than \$300,000 to Police legacy charities across Australia and Aotearoa/New Zealand. Groups supported included: The Victoria Police Blue Ribbon Foundation, The New Zealand Police Association Police Families Charitable Trust, and Police Legacy charities in every state and territory, through local hands-on activities and product donations.

We also commemorated National Police Remembrance Day on 29 September 2020, a day where Australians and New Zealanders reflect on members of the Police Force who have lost their lives in the line of duty, serving their community.

We're proud to acknowledge the serving members of our police forces and their families, so that they can continue to carry out their important and outstanding work in keeping our communities safe. This builds on our long history of supporting police charities and clubs every year through our community sausage sizzles, collaboration on Crime Prevention Week, and advocating for safer communities by supporting programs like 'Safe Plates' to reduce car registration plate theft.



Christchurch Airport, NZ

## Helping protect our community

As part of Crime Prevention Week in November 2020, our team ran a Protect Your Property campaign throughout Australia and Aotearoa/New Zealand, with the aim of engaging communities to implement crime prevention initiatives. This included engaging local police to talk to customers about ways to protect their property. We also helped Australian Neighbourhood Watch teams and Neighbourhood Support New Zealand groups to host fundraising sausage sizzles.

## TLC for our community heroes

Acknowledging outstanding effort is core to our DNA. Our team found new ways to express their gratitude for the tireless efforts of some of the most important workers supporting our communities over the past year. From providing urgent support for bushfires, through to the ongoing effects of COVID-19, our team loved having the chance to show their appreciation.

Victorian store teams reached out to their local Country Fire Authority (CFA), Police, State Emergency Service (SES), ambulance stations, hospitals, health services and aged care facilities, offering hands-on support to improve their garden and outdoor facilities.

Team members rolled up their sleeves to help make the most of their outdoor spaces, including gardening maintenance, construction of gazebos, painting, planting new gardens and paving.

In South Australia, the Northern Territory and Tasmania, our teams also came up with the idea of expressing their gratitude with appreciation packs. Teams packed and delivered hampers of chocolates, plants and other goodies, to brighten the days of emergency service workers and teachers.

*“The team from Kangaroo Flat store revitalised our outdoor area, pruning, replanting and mulching our existing garden as well as adding a kitchen garden of herbs and citrus trees so that our fabulous operational support team have ready access to extra ingredients when cooking for the volunteers out attending to requests for assistance.”*

**SES Bendigo Unit, VIC**



Keysborough, VIC



Ringwood, VIC



Carrum Downs, VIC



Pakenham, VIC



Two of our favourite icons, the Big Kev dinosaur in Palmerston, NT and the Big Prawn in Ballina, NSW were proudly lit up in orange in honour of SES volunteers



Big Prawn, Ballina, NSW



Big Kev, Palmerston, NT



Kings Meadows, TAS

## Orange you grateful for the SES

Teams across Australia got behind Wear Orange Wednesday (WOW) Day, a national day of recognition in July to thank our SES volunteers.

The SES plays a vital role in supporting communities across Australia, with thousands of unpaid volunteers responding to emergencies and disasters around the clock. Teams found various ways to show their gratitude, from morning tea celebrations with the local SES as guests of honour, to product donations, right through to providing D.I.Y. improvements to their local stations. In true Bunnings style, the team didn't miss the opportunity to dress up, donning touches of orange to acknowledge the SES's outstanding contribution.





Lawnton, QLD



Goulburn, NSW

## Prepared communities are safe communities

In Aotearoa/New Zealand, Bunnings helped raise awareness on emergency preparedness as part of the annual Get Ready Week, in conjunction with the Ministry of Civil Defence & Emergency Management. The aim of the initiative is to ensure the community can be prepared before, during and after emergencies such as earthquakes, floods, tsunamis and volcanic activity. Bunnings stores also participated in the Aotearoa/New Zealand Shakeout, the national earthquake drill and tsunami hīkoi to remind the community of safe actions to be taken in the event of an earthquake. Fire and Emergency New Zealand's Check Your Smoke Alarm campaign was also supported, with stores sharing information on smoke alarm maintenance and fire safety in the home.



Smoke Alarm Campaign, North Shore, NZ



Get Ready Week, Glenfield, NZ



# Stronger together

## Working together with Aboriginal and Torres Strait Islander communities, Māori and Pasifika

At Bunnings, we acknowledge the hundreds of different Nations across Australia and Aotearoa/New Zealand, and the ancient lands on which we stand, build and grow.

We're proud of our commitment to Aboriginal and Torres Strait Islander communities, Māori and Pasifika, and value our ongoing connection with them.

We provide opportunities to employ and develop Aboriginal and Torres Strait Islander, Māori and Pasifika team members, grow our supplier diversity program, and deepen our engagement with local communities. This includes ways we can learn about and share histories, cultures and achievements.

Over the past year, our teams around Australia and Aotearoa/New Zealand have continued to find ways to engage with local Māori, Pasifika, Aboriginal and Torres Strait Islander communities, through activities such as in-store events, community projects and donations.

As part of our commitment to improving the lives of young Aboriginal and Torres Strait Islander people, in Australia we are privileged to have a long-standing relationship with the Clontarf Foundation. Clontarf works to improve the education, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men. Through their academies, we invite Aboriginal and Torres Strait Islander secondary students to visit our stores, where our leaders share advice on preparing resumes, tips on the recruitment process and interview skills, and pathways to employment. We also encourage students to consider careers in retail or take part in work trials.



Fairfield Waters, QLD

Our Australian teams also supported Aboriginal and Torres Strait Islander female students from Stars Foundation, through activities including hands-on community projects, sporting events, upskilling for recruitment and future employment. Stars Foundation supports Aboriginal and Torres Strait Islander girls and young women to attend and remain engaged at school, complete Year 12, and move into full-time work or further study.

We supported National Reconciliation Week in Australia by delivering numerous projects – everything from planting bush-tucker gardens in local schools to participating in local reconciliation workshops. Our Bayswater store in Western Australia hosted a market style day where local groups were invited to showcase food, art, song, story-telling and sustainable living. Our team also shared Aboriginal and Torres Strait Islander employment opportunities, while firing up the BBQ. Finding new ways to incorporate cultural learning, the Thornleigh store in New South Wales invited an Aboriginal elder to participate in kids D.I.Y. workshops, to share culturally significant stories and support the children to produce artwork inspired by Country.



Darwin, NT



Bayswater, WA





TV ad – Takanini, NZ  
Click on image to  
play video

## Keeping the language strong in/for Aotearoa

We were proud to celebrate Te Wiki o te Reo Māori (Māori Language Week) in September 2020. Mahuru Māori is an initiative that was started in 2017 by Te Wānanga o Aotearoa. It's purpose is to encourage the use of te reo Māori throughout Aotearoa/New Zealand, to celebrate and revitalise the Māori language.

During the week we encouraged our Aotearoa/ New Zealand team to use te reo Māori, and ran D.I.Y. workshops and craft activities in-store aimed at strengthening Māori language and culture. We updated store signage to include Māori translation, and ran television ads featuring our incredibly passionate team members, showing our commitment to 'Kia kaha te reo Māori' – 'Let's make the Māori language strong'.

We are so grateful for our team members who are passionate about the everyday use of te reo, and we'll continue to celebrate what te reo Māori represents to our teams and to Aotearoa/New Zealand history.

Naidoc Week display



## Transitioning to work

As part of our commitment to recruiting a diverse team that reflects communities where we operate, in Australia we have a program which focuses on encouraging Aboriginal and Torres Strait Islander people to obtain fulfilling jobs with leadership development and career progression.

As part of Wesfarmers' Employment Parity Initiative, we are working towards employment parity for Aboriginal and Torres Strait Islander people of three per cent by the end of 2022. Currently 2.3 per cent of our Australian team members self-identify as an Aboriginal and/or Torres Strait Islander.

Over the last year, we began the Transition to Work program, to help Aboriginal and Torres Strait Islander people transition into permanent and rewarding work at Bunnings.

The program provides three-months of paid work experience for participants, with the aim to progress to ongoing employment after successfully completing the program. To date, 40 people have completed the program, with 31 offered ongoing employment in Bunnings stores and distribution centres across Australia.

We're looking forward to recruiting even more team members through this program.





Our Springfield and Caloundra stores in Queensland hosted proud Kalkadoon women and contemporary artists, Cher'nee and Brooke Sutton



Our Westgate store in Aotearoa/New Zealand welcomed artist, Anthony Dunn, who uses the “whatu toi” as a narrative, to highlight the cause and effect upon creative languages

### For the love of art

We were delighted to showcase the work of talented artists from local communities, transforming selected stores across Australia and Aotearoa/New Zealand into live art studios. Using Bunnings products, eight artists created 13 beautiful pieces of art that were donated to community groups, to help transform local spaces.

### Skaters carve it up in Alice Springs

Our Alice Springs store car park was turned into a popup skate park in November 2020. The event was run in partnership with Spinifex Skateboards, an Indigenous group that teaches skateboarding to local kids. Clontarf and Girls Academy were also invited to attend the event.

After a Welcome to Country performed by a local elder, the event provided activities for everyone – from a kids D.I.Y. activity with local Indigenous artists showing how to paint traditional designs onto skateboards, to an employment awareness booth. Our team also ran games, (and of course a sausage sizzle), with proceeds going to Spinifex Skateboard’s First Nation Skate Tours.



Spinifex Skateboarding event, Alice Springs, NT





# Community connections

We are proud to support organisations who do so much for the community. In the past year we provided major donations to the Juvenile Diabetes Research Foundation, The Royal Children's Hospital and The Salvation Army.

## 'Playing On' in the fight against Motor Neurone Disease

Our team relished the opportunity to support FightMND's Big Freeze Campaign for the third consecutive year.

For six weeks, all Australian Bunnings stores and trade centres sold the iconic 'Very Important Beanies' emblazoned with patron Neale Daniher's mantra, 'Play On'. Around the country our team proudly donned the blue beanies as part of the FightMND Army, and in NSW many of our team volunteered to sell beanies at the FightMND's Big Freeze 7 AFL game at the Sydney Cricket Ground.

Together with the outstanding support of our customers, we were proud to raise and contribute more than \$1.1 million for this very important cause.

All funds raised went straight to FightMND to support their incredible work in raising awareness and funding research to find an effective treatment for Motor Neurone Disease.

## Sparking our competitive spirit

With COVID-19 limiting some of our traditional community support for the second year running, Australian and Aotearoa/New Zealand team members continued to find creative new ways to support local community groups through an internal competition – Challenge Accepted.

From getting musical, to sharing mental health tips, teams took on various challenges, and their responses were posted on our internal social media platform. Winners were invited to nominate a local charity to receive a donation. Collectively, more than 190 community groups received over \$570,000 as part of the initiative during the year. Challenge Accepted also helped our team stay connected, with plenty of camaraderie and inter-store competition fuelling a fantastic response.



Hawthorn, VIC



# \$1.1M

raised for FightMND's  
Big Freeze Campaign



# 190

community groups received  
over \$570,000 as part of  
Challenge Accepted

## Essentials for those in need

For the fourth year running, Bunnings proudly supported Share the Dignity's 'It's in the bag' campaign, which collects and distributes bags of essential items to women and girls experiencing homelessness or domestic violence across Australia. As part of the campaign, customers and team members were encouraged to drop off quality bags and donations to any of our stores or trade centres across Australia throughout November 2020.

Through the generosity of our team members and customers, more than 85,000 handbags with essential personal hygiene products were donated and distributed to those in need at Christmas time.

The Aotearoa/New Zealand team were equally proud to get behind 'I Got Your Backpack' in December 2020, a not-for-profit organisation that provides emergency care backpacks full of practical and essential items to survivors of domestic violence. Through generous donations from team members and customers, care packs were filled and distributed to parents and children living in safehouses in the new year.



Whakatane, NZ

## Helping women and girls make their mark

In April 2021 we were excited to announce the launch of 'Bunnings Helping Hands', an Australian initiative that forms part of our partnership with the Australian Football League, aimed at supporting the growth of grassroots footy and making a meaningful difference to the wider community.

To kick off the program, 'Bunnings Helping Hands' was launched with efforts dedicated to the build and upgrade of facility infrastructure for female footballers, with a \$30,000 grant awarded to one club in every state and territory. The upgrades are vital, particularly given only 30 per cent of sporting facilities at community clubs are considered female-friendly, despite the number of women and girls playing footy growing by around 200 per cent.

Congratulations to the successful clubs that received a grant: Tuggeranong Valley Australian Football Club (ACT), PKAFC Kully Bay – Warrawong (NSW), Cairns City Lions (QLD), Tailem Bend Football Club (SA), Southern Districts Football Club – Litchfield (NT), Albert Park Falcons (Vic), East Coast Swans (Tas) and Denmark Walpole Football Club (WA).



Nowra, NSW





Cairns City Lions, QLD

**\$30k**

grants were awarded to one AFL club in every state and territory



**\$120k**

raised for the Dry July Foundation



## Team members giving it their all

When it comes to fundraising for the community, our team members love a challenge.

To raise funds for people affected by cancer, many of our team members across Australia and Aotearoa/ New Zealand went alcohol-free for a month, raising over \$120,000 for the Dry July Foundation. The funds raised will provide invaluable services for cancer patients, their families and carers – whether it's a lift to a life-saving appointment, guidance from a specialist nurse, connection to an informative voice, access to therapy programs, or a bed close to treatment.

A committed team of cycling enthusiasts got together for a 30-day challenge, raising money for the Starlight Children's Foundation annual Tour de Kids challenge. This cycling challenge involved our team riding their bike throughout September 2020 to raise funds to help brighten the lives of sick children in hospital. Our team cycled over 35,000kms, raising more than \$58,000.

The Aotearoa/New Zealand team were put to the fitness test in June 2021, with team members challenged to do push ups to raise funds for the Mental Health Foundation of New Zealand, and support the friends and whānau of New Zealanders who have taken their life. Our team raised over \$16,000 for the Mental Health Foundation of New Zealand.

Our Western Australian, South Australian, Northern Territory and Tasmanian store teams embraced their inner superheroes in June 2021 to support Super Boss Day. In the spirit of the day, team members dressed up as their favourite superhero, with morning teas and in-store fundraising generating awareness and donations for Heart Kids Support – an organisation that provides support to kids and families affected by congenital heart disease.

Our team cycled over

**35,000KM**

raising more than

**\$58k**

for the Starlight Children's Foundation



Team member Josh Comerford, West Ipswich, QLD



Lismore, NSW

## From little things....

Across Australia and Aotearoa/New Zealand, our team were involved in plenty of D.I.Y. projects to improve community spaces for children and young people.

Our teams from stores at West Footscray, Altona and our Support Office lent a hand to Public Realm Lab, Victoria University, and Maribyrnong City Council, to transform Maddern Square, an under-utilised space in Footscray, Victoria, into a playful learning landscape for kids. In addition to providing products, our team brought some D.I.Y. know-how to help bring the space to life throughout the 'build party' weekend, with great support from local children and families. We also fired up the BBQ to fuel volunteers and help raise funds for the Asylum Seeker Resource Centre. The result was Mini Maddern, a 12-week pop-up urban playground focused on inviting children to engage and shape their local community.



Parafield, SA

In the spirit of empathy and friendship, Australian and Aotearoa/New Zealand store teams partnered with local schools and kindergartens to build Buddy Benches for their playgrounds. Teams engaged with students to build a bench, which, when finished can be used by anyone in the playground that is feeling alone or needs someone to talk to. Children in the playground are encouraged to invite someone who is sitting on the Buddy Bench to play, as a way of building connection and friendship.

Our teams also provided education to children on the importance of sustainability, through the Schools Sustainability Program, which we continued to deliver across Australia and Aotearoa/New Zealand. The Program, which began in 2007, involves store teams actively supporting schools and kindergartens to engage students in sustainability initiatives such as establishing veggie gardens, learning the journey from plant to plate, composting, worm farms and building animal boxes.



Since

# 2007

we've been running a  
Schools Sustainability Program



Aotearoa/New Zealand store teams from Kaikohe, Kerikeri, Whangarei, Silverdale, North Shore, Glenfield and Westgate came together to complete a sustainable community project for Northcote Kindergarten. The team's efforts resulted in the kindergarten receiving three new sustainable vegetable gardens and orchard trees for their whole community to enjoy. In addition, the team lay gravel, paved paths, assembled a Buddy Bench, and gardened. The kindergarten was given growing advice, to ensure the garden can be enjoyed long into the future.

The Lismore team in New South Wales transformed the Corndale Public School's run-down old chicken coop into the 'Taj Ma Hen Chicken Coop'. The team worked with students and teachers to create an incredible space, including a mural inspired by the children, teachers and parents of the school, as well as the Bundjalung story of the brush turkey. The Lismore team donated plants and seedlings and worked with the students to plant the gardens.



Morayfield, QLD



Canberra Airport, ACT



Mini Maddern, Footscray, VIC



Croydon, VIC



# Sustainability



Wangara, WA

In October 2020,  
we pledged to source

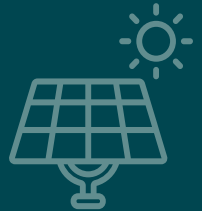
**100%**

renewable electricity by 2025



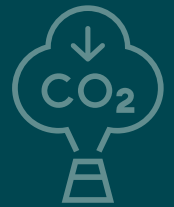
Total installed  
solar capacity

**22MW**



**11%**

reduction in carbon emissions  
for the financial year



## Reducing emissions

We recognise that we have an important part to play in reducing carbon emissions and addressing climate change.

Reducing energy consumption and transitioning towards more renewable energy across our network underpins our efforts to reduce carbon emissions.

In October 2020, we announced plans to source 100 per cent renewable electricity by 2025, to help achieve our target of net zero Scope 1 and 2 emissions by 2030.

We continued to install solar photovoltaic (PV) systems at our stores during the year, with 85 systems up and running by 30 June 2021. The total installed capacity of these systems is over 22 megawatts, equivalent to powering 4,500 households.

To make our stores more energy efficient, LED lighting is a standard inclusion for all new stores, and is being gradually retrofitted to existing stores. During the year, LED upgrades were completed at 43 warehouses and 12 smaller format stores. With existing upgrades, this covers 58 per cent of our stores.

Our LED rollout included an Australian-first retail installation, with LED ceiling lights made from recycled CDs and plastics installed at a number of stores.

During the year we also opened a new store in Melton East, Victoria, which was built with a sustainable store design. Features include a highly-insulated roof with no skylights to reduce heat gain and loss, insulated walls rather than concrete panels to improve thermal efficiency, and an insulated wall between the warehouse and timber yard to maintain the warehouse comfort levels with greater efficiency. The store also has a 300 kilowatt solar PV system.

During the financial year, we reduced our carbon emissions by 11 per cent, and we look forward to seeing what can be achieved in the coming year.



## Avoiding waste

Reducing operational waste, minimising packaging, and providing product recycling solutions for customers is key to our efforts to reduce waste and packaging.

During the year, Bunnings continued to apply the Australasian Recycling Label (ARL) on product packaging to help customers recycle, with over 500 products now displaying ARL information. We will continue to work with suppliers to implement the ARL to additional products.

We continued to work with social enterprises, partners and not-for-profit organisations to provide recycling programs for batteries, electrical items and waste paint and packaging. During the year, more than 7,500 kilograms of batteries were collected from customers through 13 metropolitan Melbourne stores. Over the years, more than 39,000 kilograms of batteries have been collected and diverted from landfill. Over the year more than 1,500,000 kilograms of e-waste was collected from customers through our South Australian stores. The e-waste collected included power tools, fans and heaters, and is recycled through Minda's Unplug N' Drop Program. Paintback events continued to be hosted at Bunnings stores, collecting over 40,000 kilograms of waste paint and packaging during the year.



# 40,000 KGS

of waste paint and packaging was collected through Paintback events during the year



## Hopping into healthy ecosystems

For three years, Bunnings has partnered with the Australian Museum on the FrogID Project – a citizen science initiative aimed at building awareness and scientific understanding of Australia's declining frog populations. By recording frog calls with the free FrogID app, Australians are helping the Australian Museum build a national database of frog species that is being used by scientists and land managers to monitor frogs Australia-wide. As frogs are sensitive indicators of environmental change, the FrogID Project also allows the Australian Museum to track how ecosystems are changing in response to climate change and other environmental impacts, including bushfires and drought.

Throughout our partnership, our team members have visited local schools to build frog ponds and teach students about the important role frogs play in healthy ecosystems. Along with building frog ponds, our team members worked with school students to create frog-friendly habitats with aquatic plants, rocks and other safe havens for frogs like frog hotels. Once built, the frog ponds are maintained by teachers and students, with the aim to attract local frogs, enhance habitats, and support biodiversity.

More than 200 frog ponds were built in schools across Australia during the three-year partnership, and the FrogID Project continues to have an impact across the country. Since the project began in 2017, more than 230,000 frog call recordings have been submitted by FrogID participants, which has resulted in over 376,000 verified frog records across 204 of the 243 frog species known in Australia.

Our team also provided online resources for schools, including a video on how to maintain a frog pond and ensure a frog friendly habitat.



Hoppers Crossing, VIC



Animal Rescue Cooperative, WA

### All creatures great and small

To help native animals affected by bushfire in the areas of Yanchep and Two Rock in Western Australia, local store teams had the privilege of building and donating over 100 specially built homes to Animal Rescue Cooperative (ARC). In conjunction with the Northern Suburbs Women’s Friendship Group and Quinns Rock Men’s Shed, ARC distributed the animal homes throughout the region, which will assist wildlife to transition back into their natural habitat.

Pohatu penguins are Aotearoa/New Zealand’s largest mainland penguin colony, and are at risk of becoming extinct on mainland Aotearoa/New Zealand within the next 30 years without drastic action by conservation authorities. Team members from Riccarton, Christchurch Airport & Shirley loved the chance to help build penguin nesting boxes to help protect birds in the region.



Riccarton, NZ



Bibra Lakes, WA

### Responsible timber sourcing

As a major retailer of timber and products containing wood, we recognise our role in supporting sustainable forestry practices through our responsible sourcing program.

Bunnings’ responsible sourcing program focuses on identifying and mitigating potential social and environmental risks associated with sourcing timber. Our goal is to ensure all timber and wood products originate from legal and well managed forestry operations.

To reduce the risks associated with uncertified natural forest timber procurement, we have a Responsible Timber Sourcing Policy in place which requires all natural forest timber products to be independently certified to Forest Stewardship Council® (FSC), Programme for the Endorsement of Forest Certification (PEFC) or other equivalent standard, with FSC preferred in highly contentious regions.

During the year, we also reviewed and updated our due diligence process to monitor timber supplier performance in accordance with our Policy. To facilitate more accurate and regular monitoring, we also increased the frequency of timber supplier surveys to be completed by suppliers of timber, wood or fibre products. The survey captures the timber species, country of harvest, forest type, country of manufacture, applicable timber certification, and product claims for timber products including component and composite products which have a percentage of timber inputs.



# Thank you



If the last year proved anything, it is that we continue to be stronger together. To the many community groups and not-for-profit organisations we worked with – thank you from the bottom of our hearts for everything you do to strengthen, nurture and grow our local communities.

