

BUNNINGS TRADE FUTURE LEADERS AWARDS FOR WOMEN IN TRADE – ENTER FOR YOUR CHANCE TO WIN ONE OF THREE PRIZE PACKS, EACH WORTH \$7,508 (“PROMOTION”)
TERMS AND CONDITIONS

1. Information on how to enter and prize details form part of these Terms and Conditions. Entry into the Promotion is deemed acceptance of these Terms and Conditions.
2. The promoter is Bunnings Limited (NZBN 9429032075120), Central Business Park, Building 1, Level 3/660 Great South Road, Penrose, Auckland 1051, New Zealand (Phone: +64 9 978 2200). (“**Promoter**”).
3. Entry is only open to businesses located in New Zealand.
4. Directors, management and the employees of the Promoter, retailers and suppliers associated with this Promotion and the immediate family members of those individuals are ineligible to enter. Immediate family means any of the following: spouse, child, parent, grandparent, brother or sister.
5. The Promotion will commence on 08/03/2024 and final entries close at 11:59pm NZT on 05/04/2024 (“**Promotional Period**”).
6. By participating in this Promotion, Entrants consent to receiving marketing material and communications in relation to this Promotion.
7. To be eligible to enter, the nominee must be a New Zealand resident aged eighteen (18) years and over, identifying as female, and must currently be working in the construction and building industry as a tradesperson (“**Eligible Tradesperson**”) and be nominated by a business that provides trade services to the construction and building industry (“**Eligible Business**”).
8. To enter, an authorised representative of an Eligible Business or the Eligible Tradesperson must, during the Promotional Period, visit <https://trade.bunnings.co.nz/campaign/future-leader-awards> or scan the QR code on advertising materials to follow the prompts to the nomination page, input the requested details (including the Eligible Tradesperson's full name, a valid email address and mobile number, and the Eligible Business' company name, a valid email address and mobile number), submit an essay (200 words maximum) that demonstrates the Eligible Tradesperson's potential to be a future leader and agree to the Terms and Conditions by ticking the relevant tick box . Nomination may only be completed once for each Eligible Tradesperson. Eligible Business' may nominate more than one Eligible Tradesperson, but each entry must relate to an individual Eligible Tradesperson and only one entry per Eligible Tradesperson is permitted.
9. The Promoter reserves the right, at any time, to verify the validity of entries, authorised representatives and Eligible Tradesperson and Eligible Businesses (including an authorised representative's age and place of employment) and reserves the right, in its sole discretion, to disqualify any individual or Eligible Business who the Promoter has reason to believe has breached any of these Terms and Conditions, tampered with the entry process or engaged in any unlawful or other improper misconduct calculated to jeopardise fair and proper conduct of the Promotion. Errors and omissions will be accepted at the Promoter's discretion. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights. The Promoter's legal rights to recover damages or other compensation from such an offender are reserved.
10. If there is a dispute as to the identity of an authorised Eligible Tradesperson and/or Eligible Business, the Promoter reserves the right, in its sole discretion, to determine the identity of that Eligible Tradesperson and/or Eligible Business, including the representative of the Eligible Business.
11. This is a game of skill and chance plays no part in determining the winner. The location of the judging is at the Promoter's offices, Central Business Park, Building 1, Level 3/660 Great South Road, Penrose,

Auckland 1051, New Zealand. The judging panel appointed by the Promoter will begin the judging from 6/4/24. Entries received will be judged on a number of criteria including examples of leadership potential, evidence of being a dedicated, innovative and passionate contributor to the building and construction industry and/or business and the positive impact made to other members of the construction and building industry. The Promoter may judge additional reserve entries and record them in order in case of an unclaimed or invalid entry. The winning Eligible Tradesperson will be notified within five (5) business days of the winners being selected and their name and the associated Eligible Business will be published online at <https://trade.bunnings.co.nz/campaign/future-leader-awards> from 30/04/2024.

12. The best three (3) entries as determined by the judges will be deemed the prize winners. Each winner will receive a Future Leaders Support Pack worth \$7,508 each. Each prize pack will contain Bunnings Gift Cards valued at \$5,000, a \$400 Hard Yakka gift card to redeem on Hard Yakka merchandise and workwear, AEG product pack including a [AEG 18V FUSION Brushless 6-Piece 5.0Ah FORCE Kit](#) and an AEG Quickstack 2.0 3-Piece Storage Set RRP value of \$1,998, a 12-month Mentorship with a NAWIC team member, and a 12-month NAWIC membership valued at \$110.
13. Prize is subject to the standard terms and conditions of individual prize and service providers. Gift cards are non-transferable and cannot be redeemed for cash. Gift cards are subject to the providers full terms and conditions that can be found at [Online Gift Cards Terms - Bunnings New Zealand](#) and [Sites-HardYakkaNZ-Site](#)
14. The Promoter will organize the prizes for collection at the winners local Bunnings store. Strictly one prize per Eligible Tradesperson winner. The Prize Supplier will not be responsible or liable for any loss, damage or injury suffered by any winner as a result of accepting and/or using the prize, to the full extent permitted by law. This includes but is not limited to any tax implications arising from the prize.
15. The Promoter's decision is final and no correspondence will be entered into.
16. If any part of the prize is unavailable for any reason, the Promoter reserves the right to substitute another of equal or greater value, subject to any directions from a regulatory authority.
17. Total prize pool value is \$7,508 including GST. The values are the recommended retail value and are correct as at 1st February 2024. The prize is not transferable or exchangeable and cannot be taken as cash.
18. Subject to clause 22 and 23 below, if for any reason the winner does not take the prize by the time stipulated by the Promoter, then the prize will be forfeited.
19. If the prize/s remain unclaimed by 10:00am NZT on 25/07/2024, re-draw may take place at 10:00am NZT on 07/08/2024 at the same place as the original draw. In the case of a winner, they will be notified within two (2) business days of the re-draw and the name of the winning Eligible Tradesperson will be published online at <https://trade.bunnings.co.nz/campaign/future-leader-awards> from 16/08/2024.
20. As a condition of accepting the prize, the winner consents to the Promoter and NAWIC using the winning Eligible Tradesperson's details and their name, likeness, image and/or voice (including photograph, film and/or recording of the same) in any media for an unlimited period without remuneration for the purpose of promoting this Promotion (including any outcome), and promoting any products manufactured, distributed and/or supplied by the Promoter and NAWIC.
21. If this Promotion is interfered with in any way or is not capable of being conducted as reasonably anticipated due to any reason beyond the reasonable control of the Promoter, including but not limited to pandemic, technical difficulties, unauthorised intervention or fraud, the Promoter reserves the right, in its sole discretion, to the fullest extent permitted by law:
 - a. to disqualify any Eligible Apprentice or Eligible Business; or
 - b. subject to any directions from a regulatory authority, extend, suspend, terminate or cancel the Promotion, as appropriate.

22. Any cost associated with accessing the promotional website is the Eligible Tradesperson's and Eligible Business's responsibility and is dependent on the Internet service provider used. The use of any automated entry software or any other mechanical or electronic means that allows an Eligible Tradesperson's and Eligible Business to automatically enter repeatedly, or without personal input, is prohibited and will render all entries submitted on behalf of that entrant invalid.
23. Social media platforms, including but not limited to, Facebook, YouTube, Instagram, Tik Tok or Snapchat, may be used to advertise or promote the Promotion. By entering the Promotion, Entrants agree that the Promotion is in no way sponsored, endorsed or administered by those social media platforms, and any questions or comments should be directed only to the Promoter.
24. Nothing in these Terms and Conditions limits, excludes or modifies or purports to limit, exclude or modify any implied warranties and guarantees as provided under the Consumer Guarantees ("**Non-Excludable Guarantees**"). Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) is not responsible for and excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of the Promotion including, without limitation: (a) any technical difficulties or equipment malfunction (whether or not under the Promoter's control); (b) any theft, unauthorised access or third party interference; (c) any entry or prize claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter; (d) any variation in prize value to that stated in these Terms and Conditions; (e) any tax liability incurred by an Eligible Business or authorised representative; or (f) taking/use of a prize.
25. Any personal information collected as part of this Promotion is subject to the Privacy Act 2020. The Promoter will collect and use the Personal Information (e.g. first name, last name, contact details) provided as part of your entry for the purposes of conducting this Promotion. Personal Information will be held in accordance with the Promoter's privacy policy can be viewed at [Privacy Policy - Bunnings New Zealand](#). For the purposes of judging entries, the Promoter will share Personal Information with the National Association of Women in Construction NZ ("NAWIC") as a prize supplier. Entry into this Promotion is conditional on providing this information and failure to do so will result in an invalid entry into the Promotion. To request access to, or to update or correct, personal information the Promoter holds about them, Eligible Tradesperson or authorised representatives of Eligible Businesses can contact the office of the Promoter.