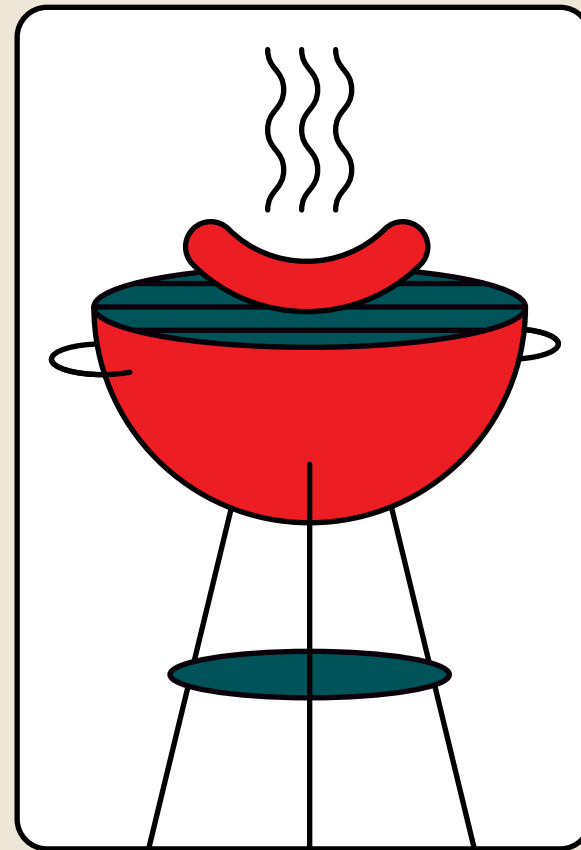
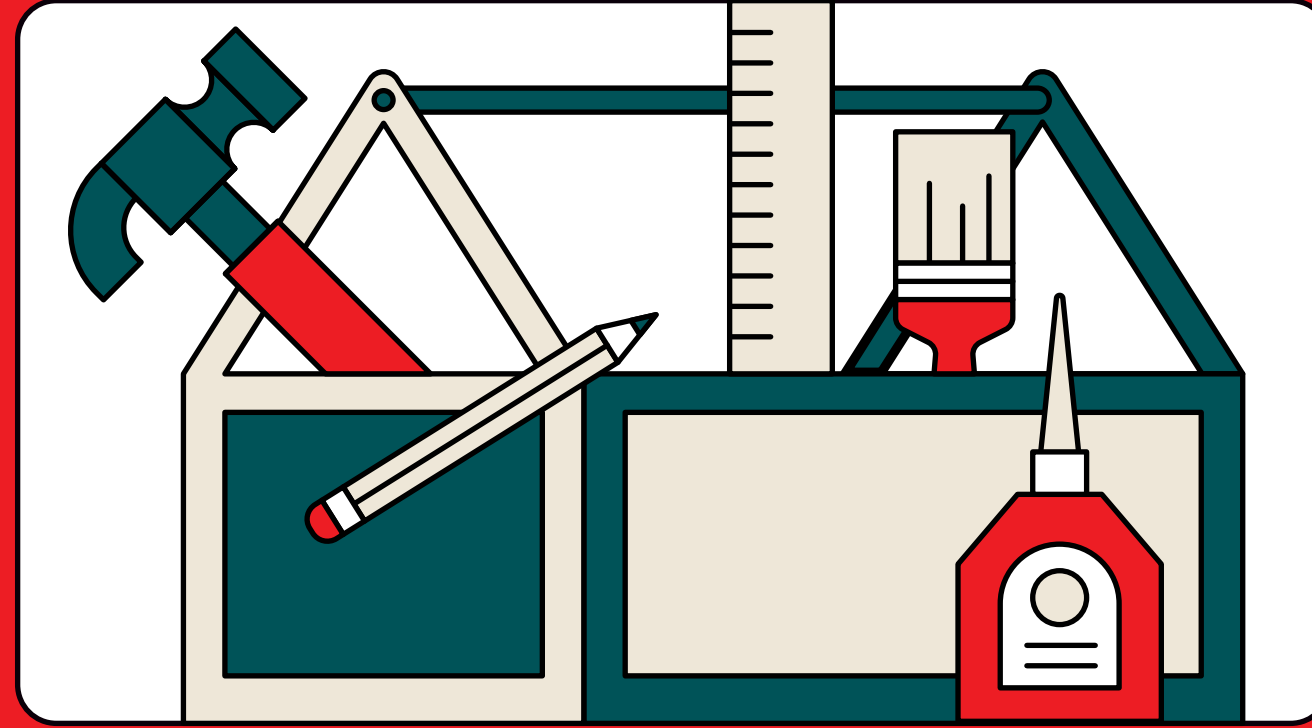


BUNNINGS

Australia & New Zealand



COMMUNITY & SUSTAINABILITY REPORT 2024





COMMUNITY & SUSTAINABILITY REPORT 2024

02



Bayswater, WA

WE'RE PLEASED TO HAVE BEEN ABLE TO CONTRIBUTE TO SUCH GREAT CAUSES AND WE LOOK FORWARD TO WORKING TOGETHER IN THE YEAR AHEAD.

Mike Schneider, Managing Director

Warnambool, VIC

Welcome

2024 Snapshot

Living Local

Caring for our community

Stronger together

Meaningful Partnerships

Sustainability

Welcome to our 2024 Bunnings Community Report!

At Bunnings, it's a privilege to show care, extend a helping hand or support fundraising. Whether it's a local school, sports group or the broader region during times of natural disaster, our nationwide community partnerships champion important causes, and we are proud to contribute to the communities we are a part of.

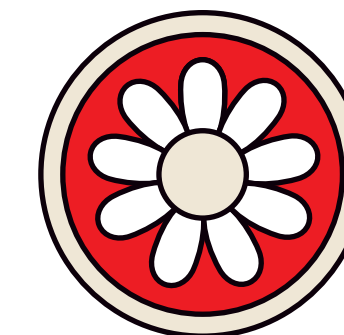
Our Community Report captures our community and sustainability highlights from the 2024 financial year, reflecting the way we aim to make an impact every day.

A heartfelt thanks to all the community groups and not-for-profit organisations we've partnered with this year. And to our team for your ongoing passion and participation. We're pleased to have been able to contribute to such great causes and we look forward to working together in the year ahead.

Thanks,

MIKE SCHNEIDER

Managing Director





03

COMMUNITY SNAPSHOT

COMMUNITY & SUSTAINABILITY REPORT 2024

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Caring for our community

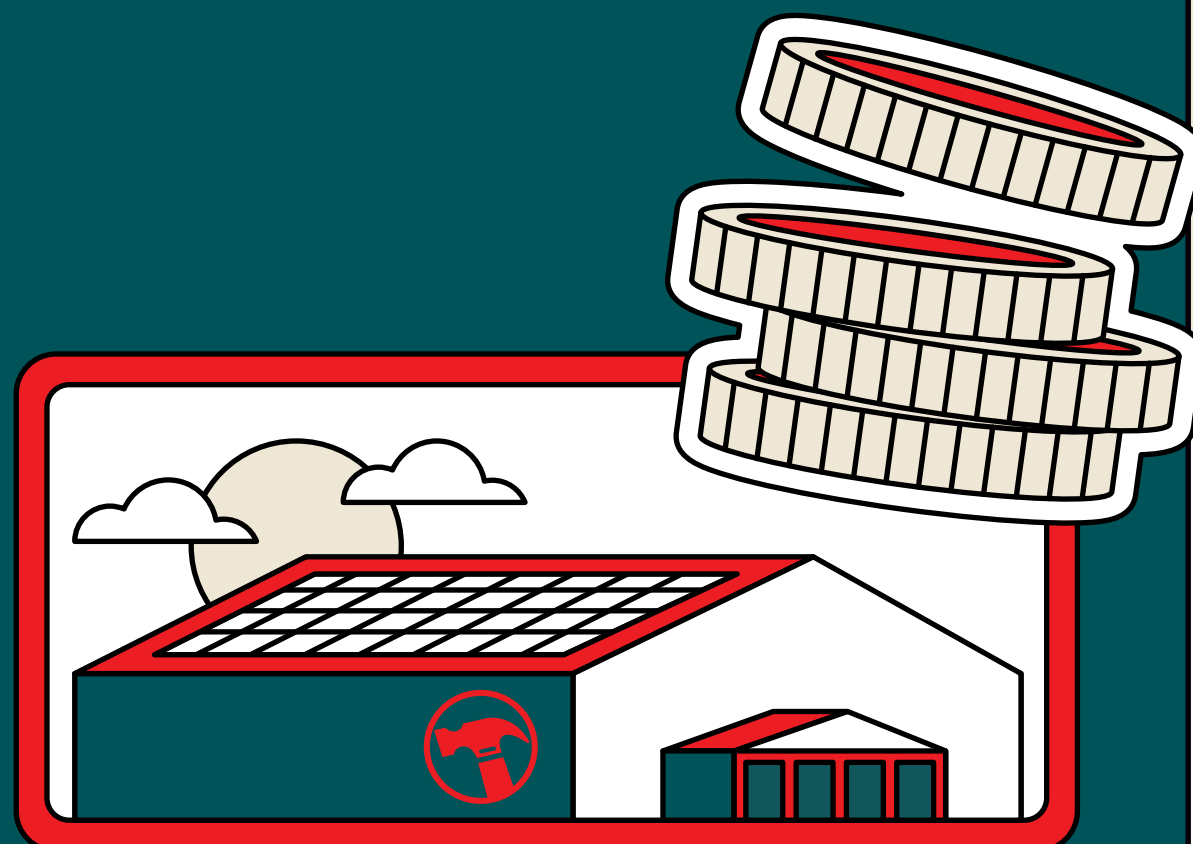
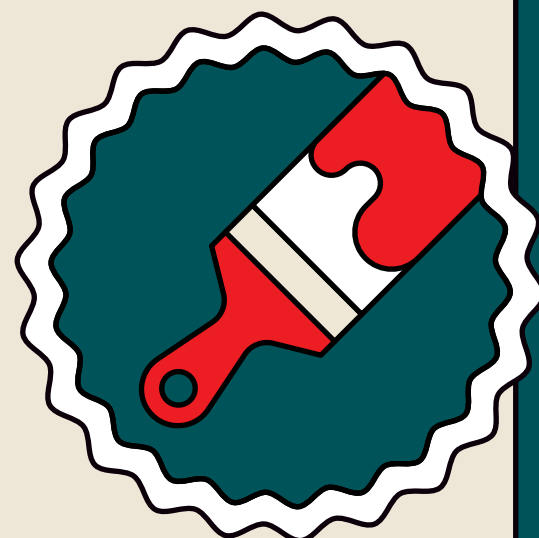
Stronger together

Meaningful Partnerships

Sustainability

79,883

COMMUNITY ACTIVITIES



\$61.1M

IN COMMUNITY CONTRIBUTIONS

We supported

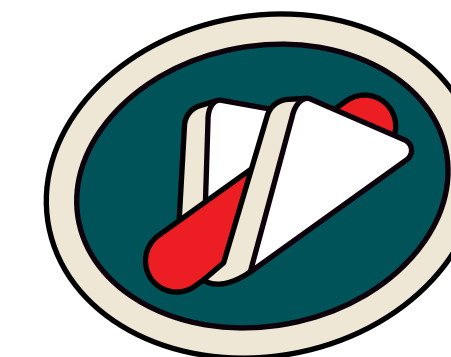
876



INDIGENOUS PROGRAMS

We facilitated

34,062



SAUSAGE SIZZLES

We donated

9,719



BUNNINGS GIFT CARDS



04

SUSTAINABILITY SNAPSHOT

as of 30 June 2024

COMMUNITY & SUSTAINABILITY REPORT 2024

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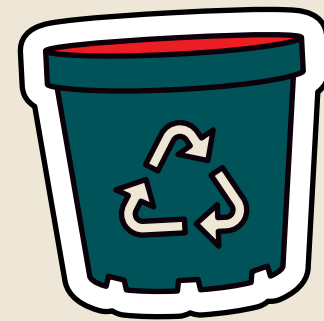
Sustainability

Bunnings has reduced their Scope 1 and Scope 2 emissions by

81% since 2018

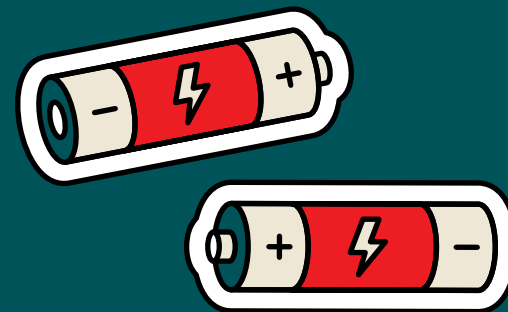
Over

240



store locations participating in the plastic plant pot reuse and recycling program

550



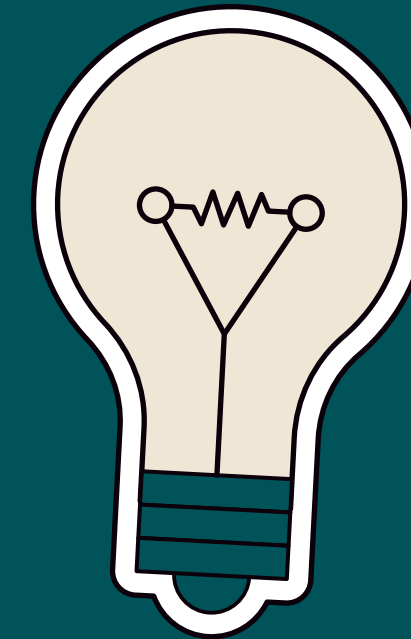
TONNES OF BATTERIES

collected for recycling across AUS and NZ since the program launched

Bunnings is powered by

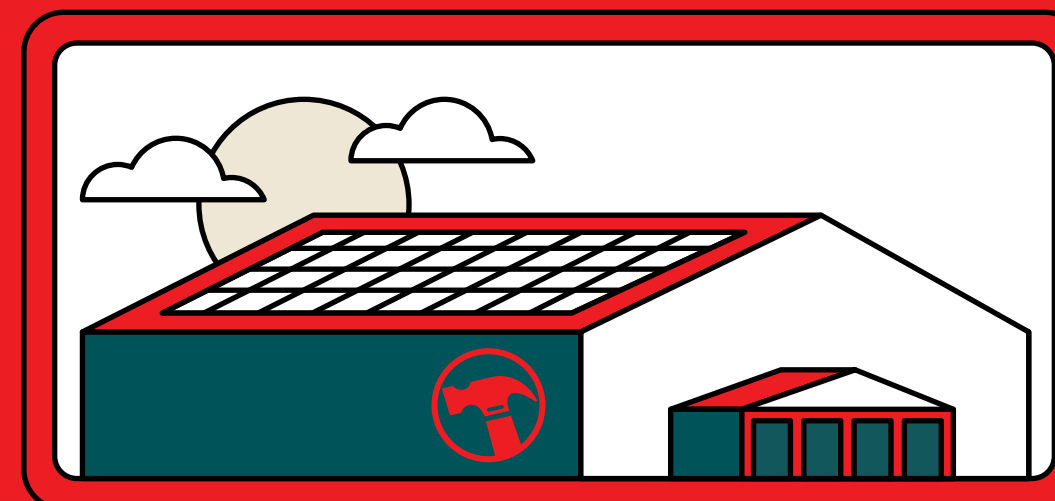
79.6% RENEWABLE ELECTRICITY

across their network



153

solar PV systems were installed on Bunnings stores across Australia



2,978



SCHOOL SUSTAINABILITY PROGRAMS

In SA, over

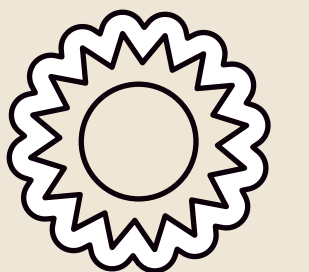
1,200 TONNES

of e-waste was collected for recycling through the Unplug N' Drop program in FY24

Solar PV systems provide up to

30%

of a store's energy needs



Bunnings solar PV system network generates enough energy to power

7,200+

Australian households for one year



COMMUNITY & SUSTAINABILITY REPORT 2024

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Yeppoon, QLD



New Zealand Store Support

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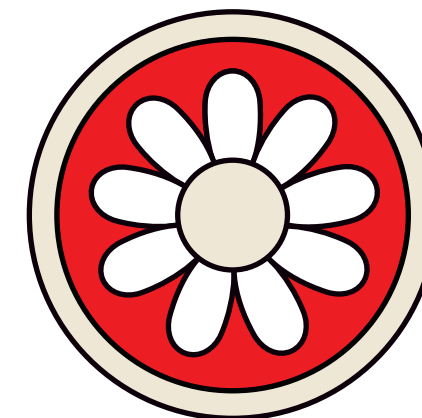
Caring for our community

Stronger together

Meaningful Partnerships

Sustainability

LIVING LOCAL



This year, our stores continued to make an impact by “living local”, reinforcing meaningful connections with local schools, kindergartens and community groups on a range of initiatives. From teaching trade skills to teens, nurturing veggie gardens, building frog ponds and restoring habitats and more, our team goes beyond to contribute to the communities we’re part of.



Mile End, SA



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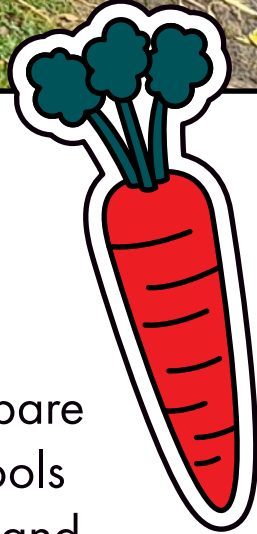
Sustainability



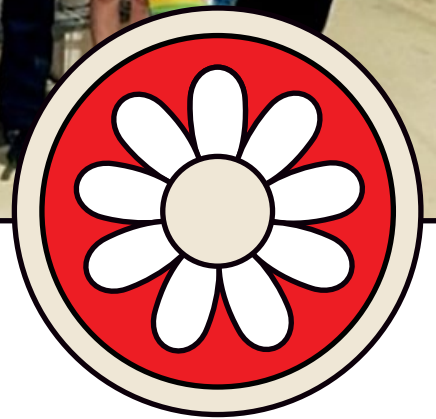
Auckland, NZ

GETTING GROWING STARTED IN SCHOOLS

Bunnings team members collaborated with schools in the Auckland region to help them build and prepare gardens to kick start their school veggie patches. We got involved with Auckland Council's EnviroSchools program and along with our team members time and expertise, also donated timber for garden beds and compost bins. The project helps students understand the environment, where food comes from, recycling, composting as well as the full cycle of harvesting, preparing and sharing meals.



Mile End, SA



JUNIOR GARDEN GROWERS!

Bunnings Garden Growers program inspires 5 to 8 year olds to learn about growing their own food, seed raising, potting plants and making garden caddies. The local Girl Guides at Mile End kick started their love of gardening, learning about and planting succulents.

Lyall Bay, NZ



KINDER KIDS LEARN GARDEN TO TABLE

Local Garden to Plate project at Stoke Kindergarten. The kids loved planting hearty winter veggies, learning about plants and building garden beds.

The team at Lyall Bay spent the day making bird boxes with the kids at 'Everyone out', a social enterprise founded to help kiwi kids develop through play, learning and nature.



Nelson, NZ



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NSW stores

KOALA CARE: HEALING AND HABITAT RESTORATION

Our Lismore, Ballina and Armidale team were delighted to help conservation group, Friends of the Koala.

The team built a 40-metre path in the koala recovery area, planted over 250 native seedlings that will one day grow into trees for the koala's habitat, and pruned trees to reduce fire risk. We also donated items to help provide shade to the koalas as they recover from their operations and injuries. Friends of the Koala are a leading koala conservation group based in east Lismore who have helped restore nearly 60 hectares of koala habitat.

HOP TO IT: THE FROG POND EXPERIENCE

Some of our store teams connected with local primary schools to help them build frog ponds and hotels, encouraging frogs into school gardens to develop healthy eco systems and to learn more about the frog life cycle.



Rydalmere, Gladesville and Northmead, NSW



GRADUATION CELEBRATIONS

The Bunnings Graduation Program helps schools recognise graduating students through activities, workshops, donations and assistance with graduation ceremonies.

The program provides meaningful ways to help Kindergarten, Grade 6, Year 12 and Victorian Certificate of Applied Learning (VCAL) students and their school create beautiful memories. The graduating class at Loxton Primary School planted an ornamental almond tree in front of their Year 6 classroom - a lasting legacy to the Class of 2023 on school grounds.



Berri, SA



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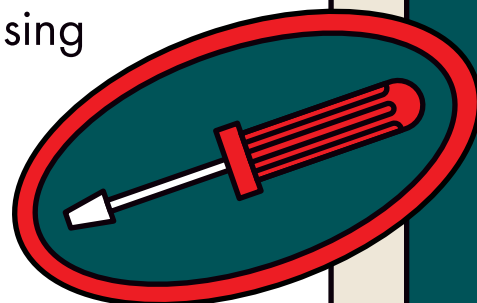
Sustainability



Mornington, TAS

TRADIES IN TRAINING!

Mornington Warehouse was delighted to welcome a group of keen kindergarten and prep students in for a tour of a Bunnings Warehouse. With their trade vests on they looked the part as they got stuck into some hands-on building activities, even using a hammer and nails to complete their project. They were proud as punch of their achievements!



PLANTING FOR THE COMMUNITY

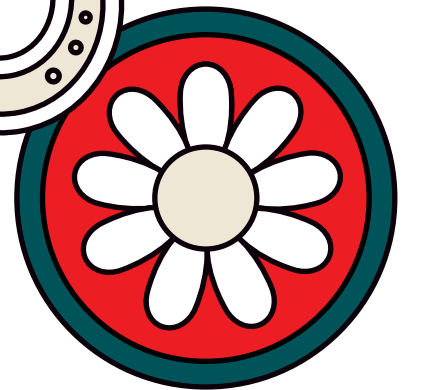


Tasmanian Aboriginal Centre and Burnie Community House were pleased to welcome volunteers from Burnie Warehouse, to lend a hand to improve their facilities with new garden beds and planting.

Burnie, TAS



Busselton, WA



ENHANCING THERAPEUTIC RIDING FACILITIES

Riding for the Disabled Association (RDA) provides opportunities for anyone with a disability to enjoy safe, healthy, therapeutic, horse-related activities. When RDA Harvey needed some help with re-painting, the team at Busselton were only too happy to volunteer with paint brushes at the ready.



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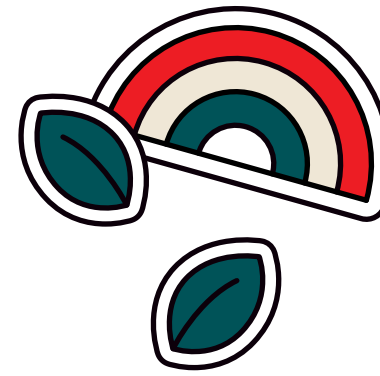
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PLANTING FOR A GREENER TOMORROW

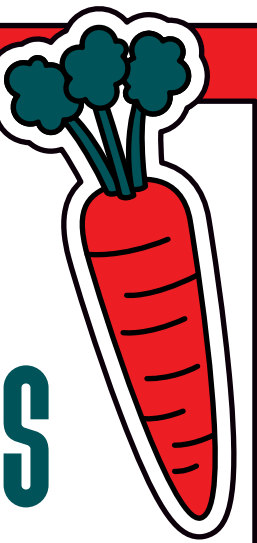


Embracing the spirit of National Tree Planting Day, our Tuggeranong store visited community groups to brighten up their gardens.

Tuggeranong, ACT



CULTIVATING YOUNG MINDS AND GARDENS



A day with teachers and students at Orelia Primary School (WA) proved very fruitful (or should that be veggie-ful?!).

Together, the school and Bunnings team members planted flowers, herbs and veggies, with students gaining knowledge on how to attract pollinators and nurture and harvest their new garden. With a new worm farm added, the school is set to benefit from eco-friendly practices and nutrient rich soil health to make their garden thrive.

WA stores





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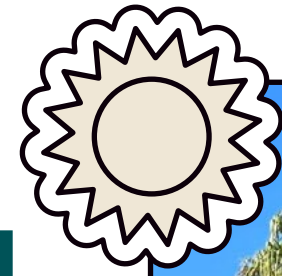
Caring for our community

Stronger together

Meaningful Partnerships

Sustainability

CONTRIBUTING TO EDUCATION SANCTUARY ON THE GREAT BARRIER REEF



Yeppoon, QLD

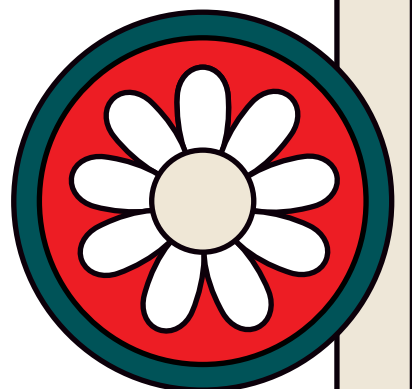
Konomie Island Environmental Education Centre on the Great Barrier Reef offers a unique education centre, where students come to learn about sustainable living practices, marine life, island ecology and Indigenous history.

Bunnings was proud to support this very special education sanctuary, with a team member from our Yeppoon store joining other local community members for a day on the island, where amongst other activities, everyone got involved planting trees and setting up the irrigation system we donated for the island.



South Tweed, QLD

WORKING TOGETHER WITH INDIGENOUS COMMUNITIES



During August, our Queensland teams rolled up their sleeves to undertake over 130 projects including installing bush tucker gardens, the construction of yarning circles and in store visits with many indigenous community groups all in the spirit of Wakathati meaning 'working together'.



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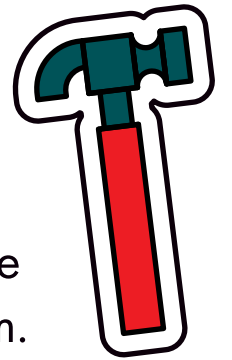
Horsham, VIC

APPRENTICES IN ACTION

In August, Bunnings launched a new skill-based program, Trade Skills for Teens.

A hands-on program, over 1,100 teenagers learnt trade skills at Bunnings workshops over the year, building items from garden beds to kennels to buddy benches to

barbeques and more. The teens then selected a local not-for-profit community group to donate the assembled product. All participants were presented with a trade belt and tools after completing the program.

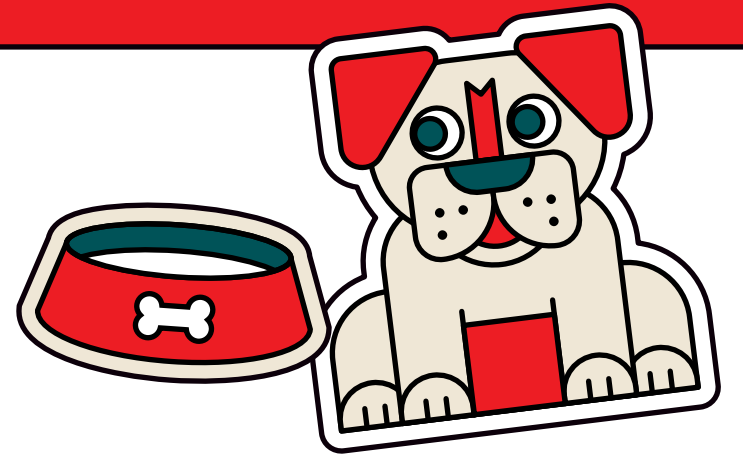


Malaga, WA

MAKING A DIFFERENCE FOR HOMELESS PETS AND RESCUE GROUPS

In October, Australian store teams ran Bunnings' inaugural 'Stores for Paws' campaign, welcoming local animal rescue and welfare groups into store to raise awareness of pets available for adoption and much-needed funds to support their important work.

Nearly 450 animals were adopted during Stores for Paws, 1,350 adoption enquiries submitted and more than \$200,000 was raised in support of local animal rescue and welfare groups across the country. It's heart-warming to know that we've been able to play a part in connecting pets with their forever home.



SEEDS FOR GOOD



Bunnings was pleased to offer some greenery for the gardens and homes of Warrnambool with seedling planting at the Warrnambool Show in 2023. Visitors to the show were welcome to pot their own plant with a little gift from Bunnings to take home – a plant to nurture and grow.

Warrnambool, VIC

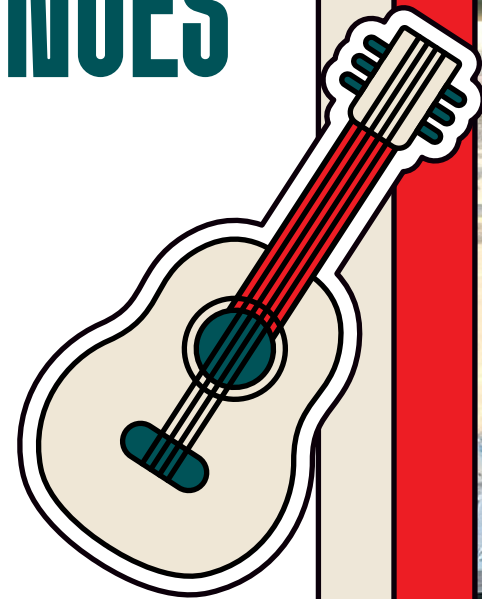




COMMUNITY & SUSTAINABILITY REPORT 2024

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BUNNINGS CONTINUES PARTNERSHIP WITH CLONTARF FOUNDATION



Bunnings has partnered with the Clontarf Foundation for many years. The Foundation aims to improve the outcomes of young Aboriginal and Torres Strait Islander men.

Many of our stores partner with the Foundation at a local level. At our Port Lincoln store, team members were pleased to host a building workshop with the boys – shopping for materials and building a guitar stand for Clontarf facilities.

Port Lincoln, SA



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Stronger together

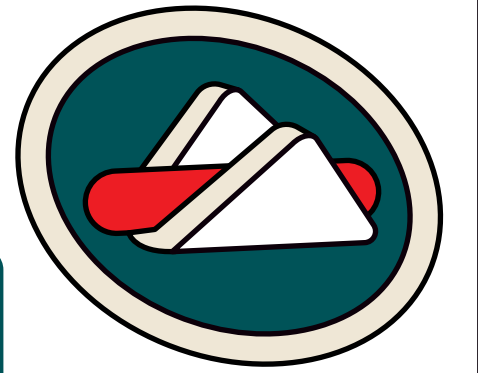
Meaningful Partnerships

Sustainability



South Tweed, NSW

SUPPORTING LIONS AUSTRALIA



For 75 years, Lions has been giving back through an array of community-based programs and initiatives. As proud partners, we were pleased to support Lions Awareness Day on 2 March hosting local Lions groups in our stores to fundraise and highlight the fantastic work they do for the community. In total over \$343,000 was raised!



Leopold, VIC

NEW ACCESSIBLE GARDEN BEDS



The Leopold Warehouse team were thrilled to spend time with U&I Inclusions to install and build wheelchair accessible garden beds at their headquarters.



COMMUNITY & SUSTAINABILITY REPORT 2024

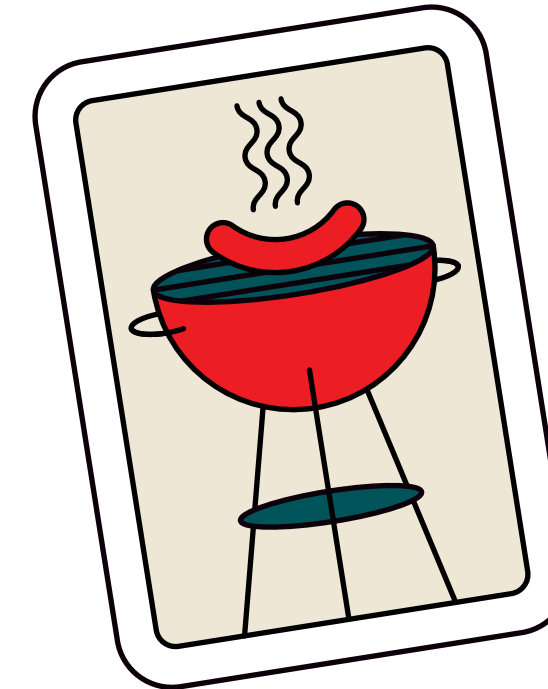
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Tuggerah, NSW



CARING FOR OUR COMMUNITY



The Bunnings team is always ready to extend a compassionate hand. Whether it's helping with recovery efforts after a natural disaster or lending a hand to support sick kids, the Bunnings teams are there, facilitating local activities, fundraising BBQs, offering product donations and more.



Fairfield, VIC

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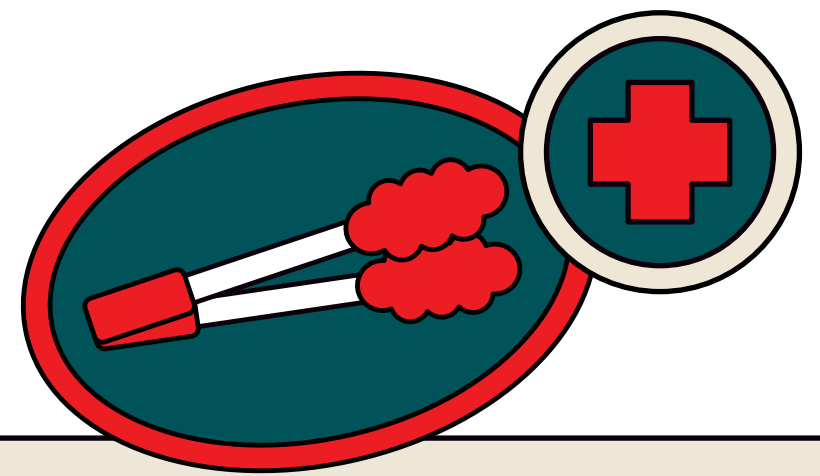
Sustainability



Palmerston, NT

EASTER FAMILY EVENTS: RAISING MONEY FOR CHILDREN IN NEED

We were proud to support children’s hospitals and foundations across Australia and New Zealand through our Easter Family Events. Our amazing team put on a wonderful activity for the community with lots of fun and laughter. Our sausage sizzles raised vital funds for children in need. \$140,000 was raised and contributed to children’s hospitals and foundations across Australia and New Zealand.



Keperra, QLD

PARTNERING TO GRANT LIFE-CHANGING WISHES

In February, Bunnings collaborated with BBC Studios - co-commissioner and licensor of Bluey, to temporarily convert seven sites across Australia and New Zealand into ‘Hammerbarn’ stores (which features in Season 2 of the hit TV show).

To coincide with the Bluey partnership, Bunnings hosted Make-A-Wish sizzles across 30 stores. Together the Bunnings team and Make-A-Wish volunteers helped raise over AUD\$130,000 to bring hope and joy to critically ill kids who are currently on their wish journey.

A SHAVE, CUT OR COLOUR IN SUPPORT OF THE LEUKAEMIA FOUNDATION

Our teams threw their support behind the World’s Greatest Shave in support of people facing blood cancer. Some brave team members cut or shaved their hair to raise funds and the community got involved and contributed at our hair colour spray stations in stores. In total over \$15,500 was raised!



Melville, WA



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HELPING RECOVERY EFFORTS: PARTNERING WITH ANGLICARE AND SALVATION ARMY



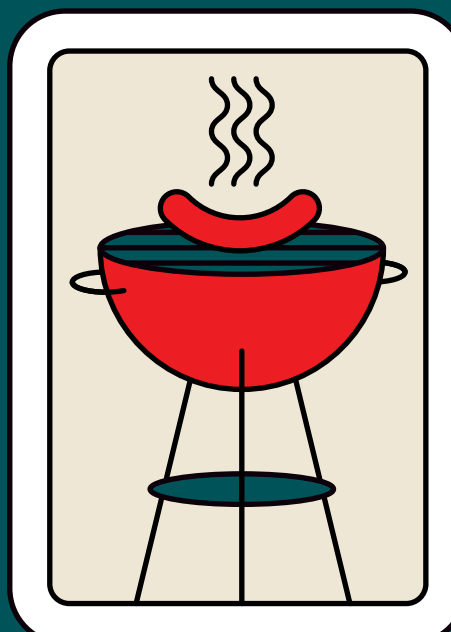
In the aftermath of the NSW floods, we were pleased to work with the Anglicare Recovery team and the Salvation Army Recovery Services, donating clean up items and running BBQs to support residents in crisis.



We facilitated

79,883

COMMUNITY ACTIVITIES



Cairns and Smithfield, QLD



SUPPORT FOR QLD COMMUNITY RECOVERING FROM FLOOD AND CYCLONE



When natural disasters happen, Bunnings is there to support the community. In December, Far North Queensland experienced devastation in the wake of Cyclone Jasper. In January, extreme weather and floods impacted Southeast Queensland. Across both regions, Bunnings assisted relief efforts at evacuation centres through kids activities, community sausage sizzles, gift cards and the donation of cleaning products and equipment, contributing over \$40,000 to assist impacted communities.

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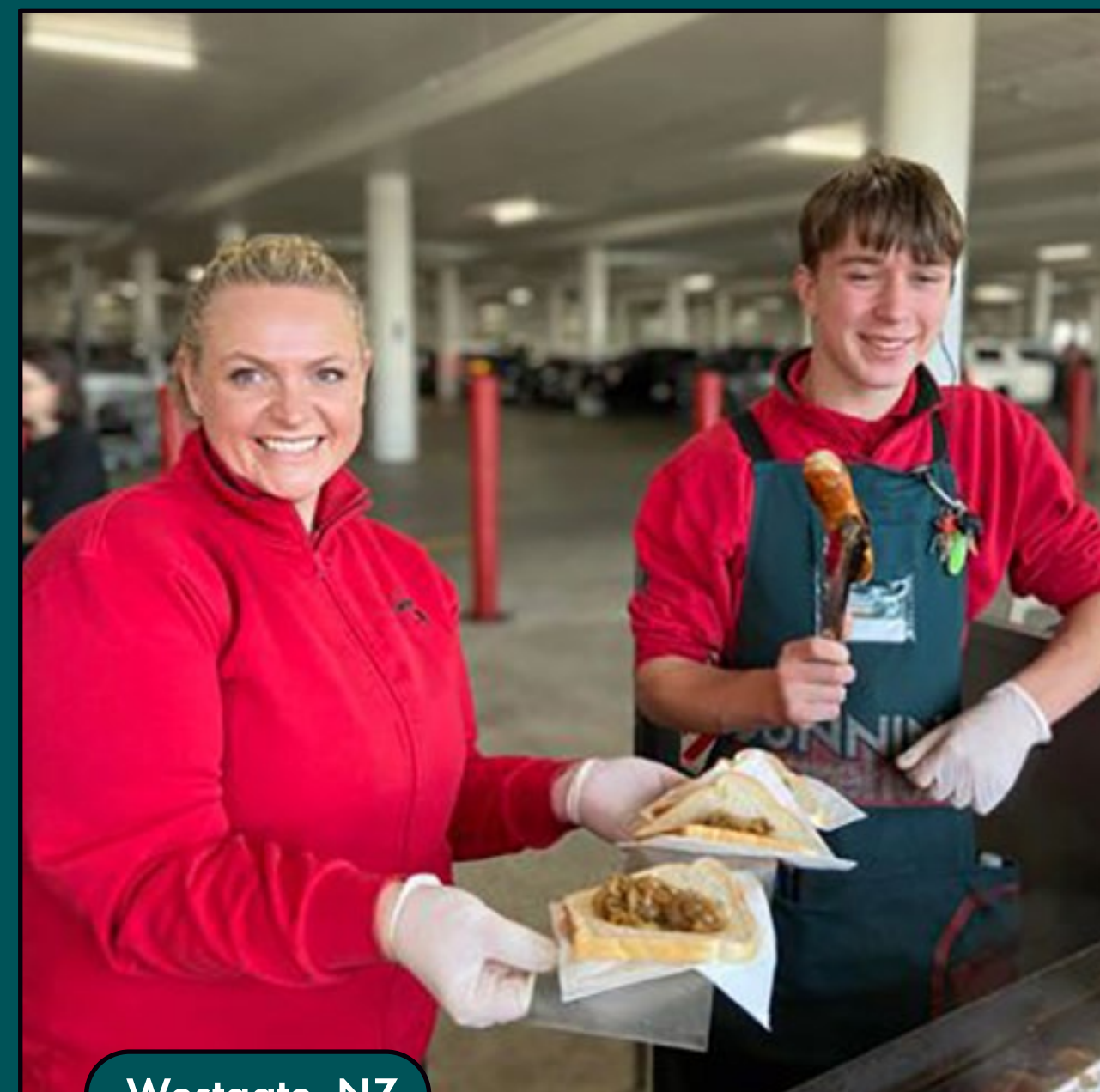
Stronger together

Meaningful Partnerships

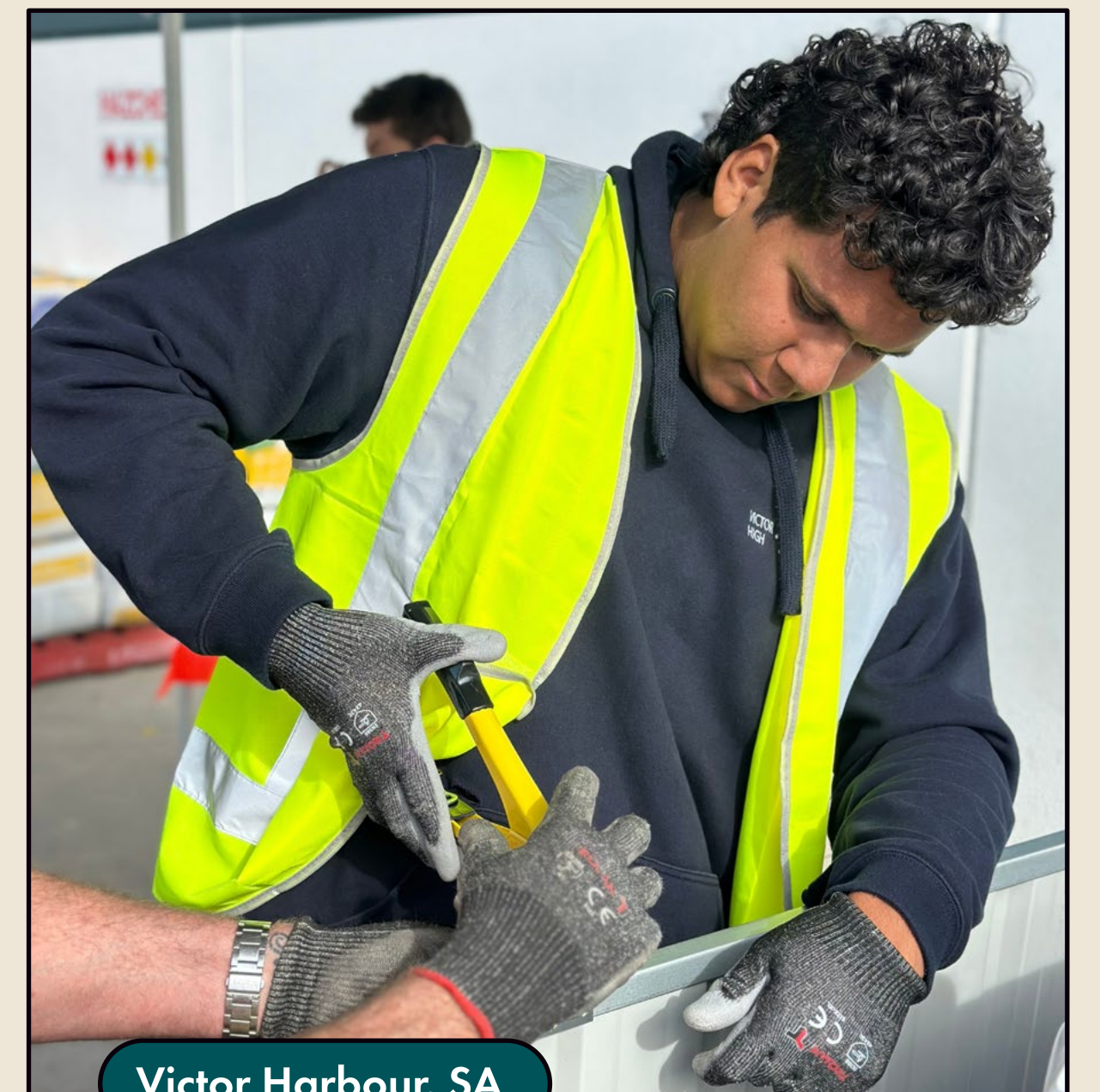
Sustainability



Pakenham, VIC

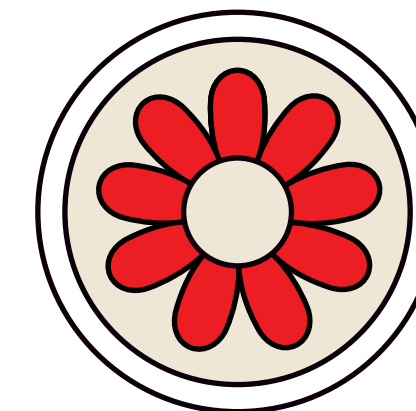


Westgate, NZ



Victor Harbour, SA

STRONGER TOGETHER



We are stronger together and actively partner with essential services and frontline organisations on various initiatives that support the important work they do in our communities, day-in, day-out.



Rydalmere, NSW



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Queensland stores

PROACTIVE PREPAREDNESS AT GET READY WEEK

Get Ready Queensland Week is an annual event to encourage Queenslanders to Get Ready for the upcoming extreme weather season. As part of this partnership, at five Bunnings sites, we hosted Tradie Breakfast and Get Ready workshops focussed on promoting weather-smart choices for home renovation and building, tips for building a household emergency kit and advice on developing a household emergency plan.



New Zealand stores

A HEAD START ON SETTLING IN



In the last financial year, we donated 114 Bunnings Welcome Packs to the Red Cross Pathways to Settlement Programme in New Zealand, supporting newly arrived former refugee families.

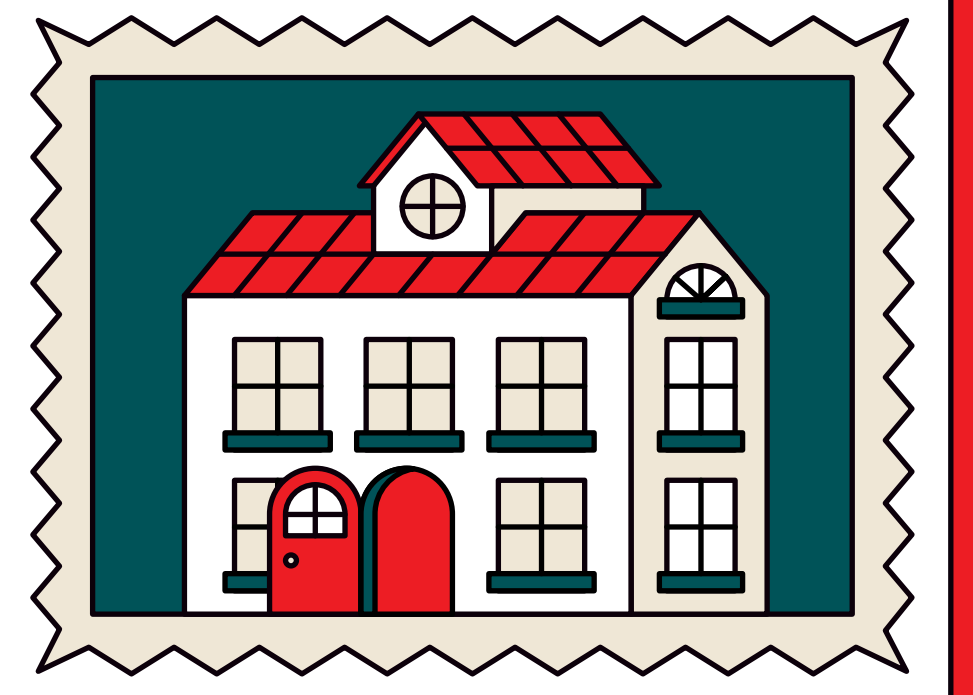
Nelson, NZ



PROMOTING SAFETY IN THE COMMUNITY

Crime Prevention Week

In November, our stores partnered with community groups and local police for Crime Prevention Week, with tips and tricks to keep sites, homes and vehicles safe. In store displays and demonstrations highlighted ways to deter theft and fraud, to help our communities stay safe and secure.





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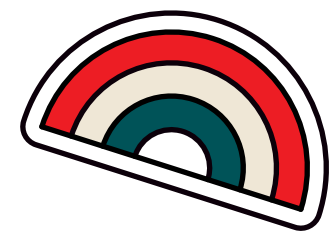
Meaningful Partnerships

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Dalby, QLD

ON WOW DAY WE WEAR ORANGE!



To show our support and appreciation for the wonderful State Emergency Service (SES) volunteers, our store team wear orange on 22 May for Wear Orange Wednesday (WOW). We proudly support the SES who generously give their time to help communities in times of flood or storms.

Springvale, VIC



THANKING FIRST RESPONDERS

On Thank a First Responder Day, we take a moment to honour the dedication of our police officers, firefighters, paramedics, and State Emergency Service (SES) volunteers. As an expression of gratitude, our team visit local first responders, presenting them with tokens of appreciation such as coffee vouchers and personalised thank you notes. At Bunnings, we work hard every day to create an environment that is safe, welcoming, and inclusive of everyone, and our first responders play a big part in supporting us to do this.



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Altona, VIC



Virginia, QLD

MEANINGFUL PARTNERSHIPS

We are proud of the strong and meaningful partnerships that support significant national community campaigns across Australia and New Zealand. This includes ongoing support for important causes such as FightMND, Movember and Share the Dignity.





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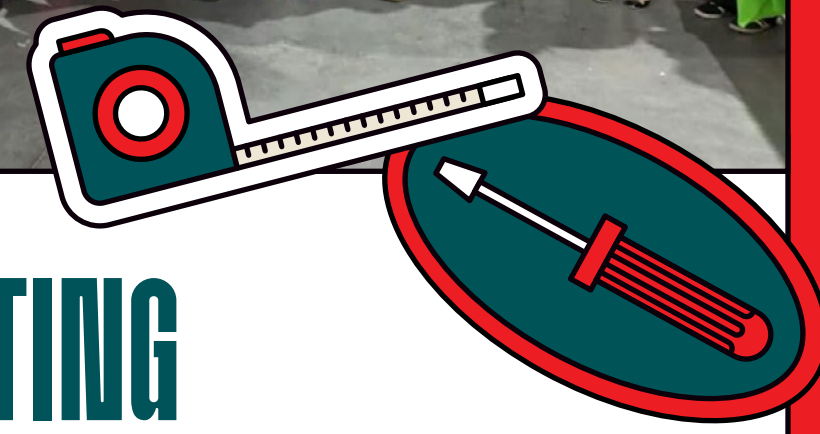
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SUPPORTING WOMEN IN TRADE

Bunnings is proudly supporting Women in Trade through the Women in Apprenticeships Awards in Australia and Trade Future Leader Awards for Women in Trades in New Zealand. These awards are delivered in partnership with the National Association of Women in Construction in both Australia and New Zealand to offer support, guidance, and resources to women in trades to help foster an inclusive and diverse industry.



Ringwood, VIC

FIGHTMND

This year, we helped FightMND raise an incredible \$20.1 million during their Big Freeze 10 campaign. Funds raised through the sale of beanies and buckets in our stores (and online) went towards finding a cure for Motor Neurone Disease.

Every year our team throw themselves behind this partnership with great enthusiasm. This year, our team went the extra mile, raising an additional \$614,000 with our own team manning BBQs at every store in Australia, selling snags for the cause.



GIVING THE GIFT OF DIGNITY



We supported Share the Dignity's It's in the Bag campaign again this year to help support women and girls spending Christmas in domestic violence refuges and homeless shelters.

Thanks to the generosity of our team and customers, tens of thousands of bags filled with essential items were dropped off at collection points in Bunnings stores across Australia.

We're proud to have partnered with Share the Dignity for the past seven years, helping collect almost 700,000 bags for women and girls in need.



Halls Head, WA



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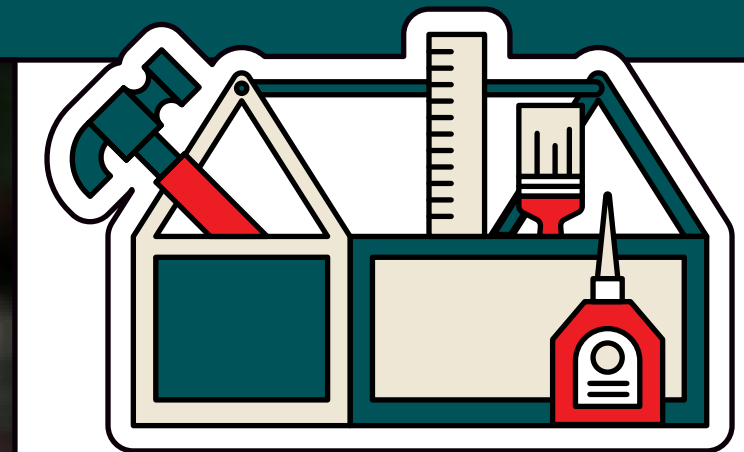
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Shirley, NZ

RAISING FUNDS FOR MIND NZ

Teams in New Zealand got behind the barbeque hosting a Reds Run to raise an incredible \$31,500 for vital funds for Motor Neurone Disease support, advocacy and research.



TEAMING UP WITH MATES FOR SUICIDE PREVENTION

In September, Bunnings Trade collaborated with MATES in Construction to launch a co-branded grey 'Bunnings Trade Hoodie,' raising \$500,000 for suicide prevention efforts in Australia's construction industry.



BUNNINGS TRADE PROUD TO PARTNER WITH MOVEMBER

In November, Bunnings Trade backed men's health charity, Movember, in New Zealand selling limited edition, co-branded sleeveless hoodies.

Our team and customers got behind the cause, raising and contributing \$50,000 as part of our commitment to improving mental health support in the trade industry.

CONTRIBUTING TO CARE PACKS



Our Auckland Support Centre team help create support packs, and we proudly donated \$15,000 to 'I Got Your Back Pack' who provide emergency care packs to New Zealanders who have left a domestic violence situation.





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Maroochydore, QLD

BLOOD DONATION LEGENDS

Bunnings is a proud support of Lifeblood and our team members actively get behind the program. Last year, more than 900 Bunnings Team members made over 2,700 life-giving blood donations. The Maroochydore team exemplifies our team's generosity – they aimed for 60 donations and exceeded expectations with 100 team members making a donation!

LOCAL RUGBY

Supporting the communities we're proud to be a part of, the Bunnings Rugby Assist program helps 10 grassroots local rugby clubs in New Zealand build and maintain their facilities, with recipients each receiving \$30,000NZD.

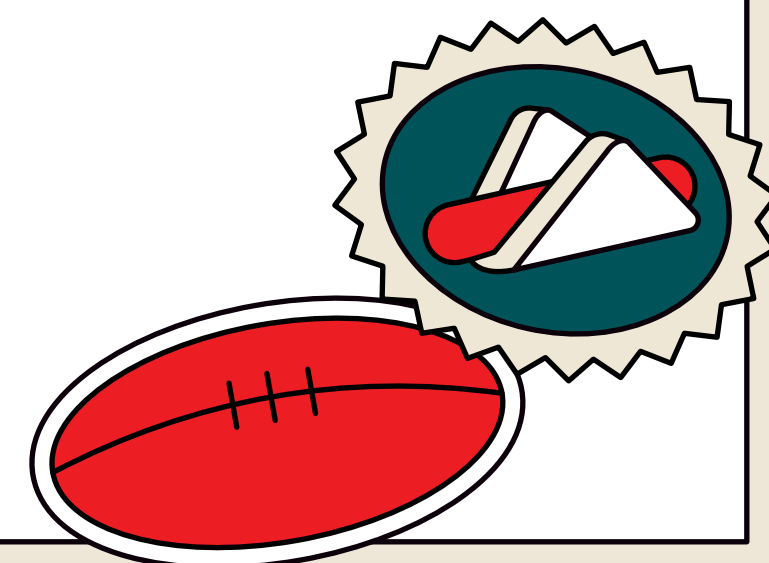


Aoteraroa/New Zealand



FINALS FOOTY FUN

At the AFL Grand Final Footy Festival, our team brought the Bunnings Fan Warehouse to life, with free activities and giveaways for over 250,000 AFL fans over 4-days. We also raised \$16,900 for community AFL clubs through our community sausage sizzle.





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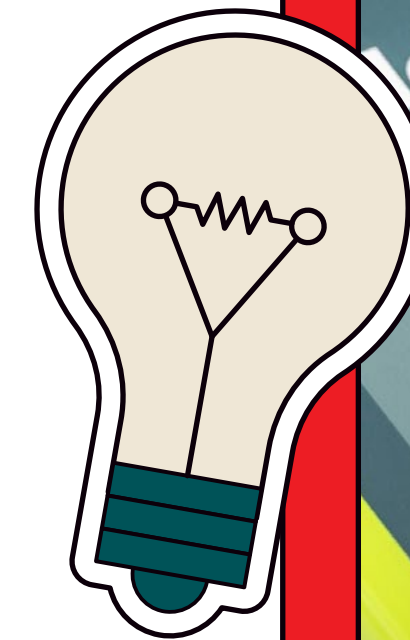
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Goulburn, NSW

SUSTAINABILITY INITIATIVES

Bunnings continues to work towards making a positive difference for people and the environment into the future. We remain committed to reducing the environmental impact of our operations and are proud of the role we play in supporting communities to drive local action through small but impactful ways.

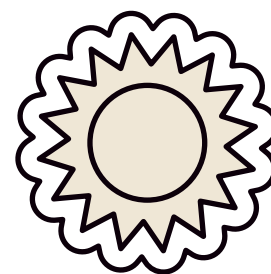




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OUR CLIMATE AND ENERGY INITIATIVES



At Bunnings, we recognise the important role we play in reducing our operational greenhouse gas emissions and addressing the impacts of climate change.

During the year, Bunnings continued to make progress towards achieving 100 per cent renewable electricity by 2025 and net zero Scope 1 and Scope 2 emissions by 2030. As of 30 June 2024, Bunnings achieved 79.6 per cent renewable electricity usage across its network and reduced Scope 1 and Scope 2 emissions by 17.7 per cent relative to the prior year.

During the year, the majority of Bunnings sites in New South Wales, the Northern Territory and Western Australia all transitioned to being powered by 100 per cent renewable electricity. Our New Zealand operations and large sites in Victoria continue to be powered by 100 per cent renewable electricity.

To support the growth of local electricity generation of renewable power, Bunnings installed an additional 26 onsite solar photovoltaic (PV) rooftop systems across Australia, bringing the total number of sites with onsite solar PV systems to 153.



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RESPONSIBLE TIMBER SOURCING

Bunnings remains committed to ensuring all timber and wood products originate from legal and well-managed forest operations.

All natural forest timber products at Bunnings are independently certified in line with our Bunnings' Responsible Timber Sourcing Policy and certification includes Forest Stewardship Council® (FSC®), Programme for the Endorsement of Forest Certification (PEFC) or another equivalent standard.

We regularly conduct a Responsible Timber Sourcing Survey for due diligence to monitor suppliers of new timber, wood or fibre products to Bunnings, including timber pulp and paper, component and composite products that have a percentage of timber input. This captures the timber species, country of harvest, forest type, country of manufacture, applicable timber certification and product claims.



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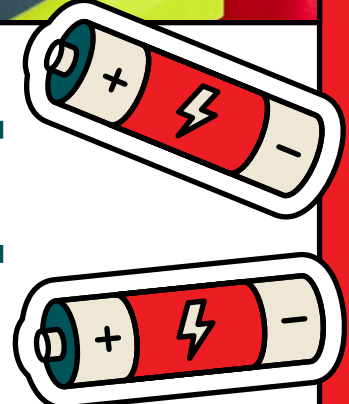
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SUPPORTING THE RECOVERY OF VALUABLE RESOURCES

With collection units available across Australia and New Zealand, Bunnings provides convenient drop off points for the community to recycle their household and power tool batteries. Since the program launched in November 2021, 550 tonnes of batteries have been collected for recycling. That's equivalent to over 22 million AA batteries!



FROM USED PLANT POTS TO NEW BEGINNINGS

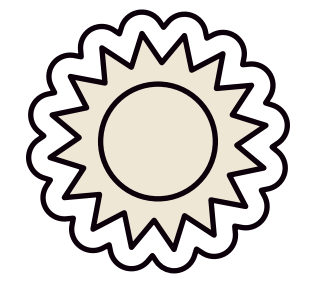


Our customers can return used plant pots and stakes made from polypropylene plastic (otherwise known as PP5) for recycling thanks to Bunnings extended plastic plant pot recycling program.

With drop off points now available at over 240 stores across Australia and New Zealand, the community can reuse or return used pots, which are recycled into items such as new pots, or taken by customers for reuse. Most recycling facilities don't accept PP5 plant packaging, so this is a great way that we can divert these products from landfill and create a circular solution.



TOWARDS MORE SUSTAINABLE PACKAGING SOLUTIONS



In partnership with our suppliers, Bunnings remains focused on removing unnecessary product packaging, improving packaging design for recovery, and reducing the use of packaging materials which are difficult for customers to recycle.

Our Sustainable Packaging Guidelines help us work with our suppliers to switch to more sustainable packaging throughout the supply chain. The application of the Australasian Recycling Label (ARL) on new products makes it easier for our customers to recycle. This year, the ARL has been applied to over 1,100 additional Bunnings products, furthering our commitment to sustainability.



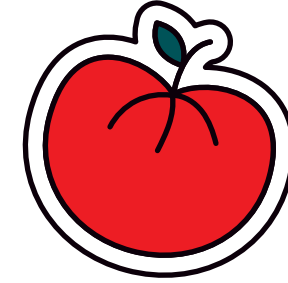
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Melbourne, VIC

LITTLE FOOD FESTIVAL: CULTIVATING A LOVE FOR GROWING FOOD



With Melbourne Store Support Centre team members manning the stall, we hit the Little Food Festival and had the pleasure of helping over 2,400 kids plant their own herbs or veggies to take home and learn more about growing and nurturing plants. The two-day festival is hosted by the Sandro Demaio Foundation and aims to strengthen the relationship that kids have with their food and where food comes from.

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Epsom, VIC

CLEANING UP OUR COMMUNITY

Our team love getting out and about with local environmental groups to eliminate litter, end waste and conserve our environment.

- Melbourne Store Support Centre team join Friends of Gardiners Creek
- Team members from Wellington Central join Sustainability Trust Wellington.
- Epsom Warehouse joined Epsom Primary School for Clean Up Australia Day



PARTNERING TO SUPPORT INDIGENOUS BUSINESS SUCCESS



We're proud to be part of a collaboration bringing 'tarkiner' plant food to life, available in stores across Australia. The plant food is made from the kelp the peerapper people have been harvesting for thousands of years in the tarkine region of Tasmania.

A collaboration with Circular Head Aboriginal Corporation (CHAC), Seasol and Bunnings, we are delighted to contribute to this partnership, helping First Nations people realise economic value from land and sea to further support Indigenous communities.

